

DAFTAR PUSTAKA

- Al-Faris, A. F. (2002). Public expenditure and economic growth in the Gulf Cooperation Council countries. *Applied Economics*, 34(9), 1187–1193. <https://doi.org/10.1080/00036840110090206>
- Ala-mutka, K. (2011). Mapping Digital Competence. *JRC European Commission, January 2011*, 1–60. <https://doi.org/10.13140/RG.2.2.18046.00322>
- Alan Kai Ming Au et al. (2015). Employee training needs and perceived value of training in the Pearl River Delta of China A. *The Eletronic Library*, 34(1), 1–5.
- Alvares, & Michelle, L. dan. (2013). *Kasus Studi Pemberdayaan Politik Perempuan di Filipina dalam Nasional Konvensi Statistik (NCS)*.
- Andreas Savvides, & Thanasis Stengos. (2019). Human Capital & Economics Growth. In *Journal of Chemical Information and Modeling* (Vol. 53, Issue 9).
- Ann Oakley. (1972). *Sex, Gender and Society*. Maurice Temple Smith Limited.,
- Arntz, M. (2016). *The Risk of Automation for Jobs in OECD Countries*. 189, 1–34.
- Azwar. (2016). Peran Alokatif Pemerintah melalui Pengadaan Barang/Jasa dan Pengaruhnya Terhadap Perekonomian Indonesia* Allocative Role of Government through Procurement of Goods/Services and Its Impact on Indonesian Economy. *Kajian Ekonomi Keuangan*, 20(2). <http://fiskal.kemenkeu.go.id/ejournal>
- Azyumardi Azra. (1999). *Esai-esai intelektual muslim dan pendidikan Islam*. Logos.
- Balcar, J., & Hediya, V. (2019). Influence of female managers on gender wage gap and returns to cognitive and non-cognitive skills. *Gender, Work and Organization*, 26(5), 722–737. <https://doi.org/10.1111/gwao.12261>
- Becker, G.S. (1975). *Human capital and the personal distribution of income: an analytical approach*, in *Human Capital: A Theoretical and Empirical Analysis, with Special Reference to Education*, 2. National Bureau of Economic Research.
- Becker, Gary S. (1975). *Human Capiol: A Theoritical Apgoach and Eryirial AnalVsis witrspechl Refqwce to Educa'abn*.

- Berta Esteve-Volart. (2004). *Gender Discrimination and Growth: Theory and Evidence from India*. <http://eprints.uanl.mx/5481/1/1020149995.PDF>
- Bonoli, G. (2010). *Reconciling Work and Welfare in Europe A Network of Excellence of the European Commission's Sixth Framework Programme Working Papers on the Reconciliation of Work and Welfare in Europe The political economy of active labour market policy*.
- Boone, J., & Jan C. van Ours. (2004). Effective Active Labour Market Policies. *Annual Review of Economics*, 8(1335), 521–546.
<https://doi.org/10.1146/annurev-economics-080614-115738>
- Boserup Ester. (2013). *Woman's Role in Economic Development*.
<https://doi.org/10.4324/9781315065892>.
- Busakorn Suriyasarn & Nelien Haspels. (2005). *Meningkatkan Kesetaraan Gender dalam Aksi Penanggulangan Pekerja Anak serta Perdagangan Perempuan dan Anak Panduan Praktis bagi Organisasi*.
- Caplan, P. (1987). *Cultural Construction of Sexuality*. Tavistock publication.
- Chen, A., & Darst, P. W. (2002). Individual and situational interest: The role of gender and skill. *Contemporary Educational Psychology*, 27(2), 250–269.
<https://doi.org/10.1006/ceps.2001.1093>
- Collins, J. L. (2002). Mapping a global labor market - Gender and skill in the globalizing garment industry. *Gender and Society*, 16(6), 921–940.
<https://doi.org/10.1177/089124302237895>
- Cvecic, I., & Sokolic, D. (2018). Impact of public expenditure in labour market policies and other selected factors on youth unemployment. *Economic Research-Ekonomska Istrazivanja*, 31(1), 2060–2080.
<https://doi.org/10.1080/1331677X.2018.1480970>
- Daswati. (2009). *Pengembangan kepribadian pegawai dalam meningkatkan produktivitas kerja. I*, 67–76.
- David, M. E., & Amey, M. J. (2020). Education at a Glance. In *The SAGE Encyclopedia of Higher Education*.
<https://doi.org/10.4135/9781529714395.n163>
- Desi Mariaty, Anis, A., & Ariusni. (2019). ANALISIS PENGARUH KESETARAAN GENDER TERHADAP PERTUMBUHAN EKONOMI DI SUMATERA BARAT. *Jurnal Kajian Ekonomi Dan Pembangunan*, 1(3), 969–976.
<https://doi.org/10.1016/j.jajodo.2017.09.016%0Ahttp://www.ncbi.nlm.nih.gov>

- v/pubmed/?term=M+Yamaguchi+RANK+?+RANKL+?+OPG+during+orthodontic+tooth+movement%0Ahttps://doi.org/10.1016/j.ajodo.2018.10.015%0Ahttp://dx.doi.org/10.1186/s40510-016-0158-5%0Ahttp://ww
- Eastin, J., & Prakash, A. (2013). Economic development and gender equality is there a gender Kuznets curve? In *World Politics* (Vol. 65, Issue 1). <https://doi.org/10.1017/S0043887112000275>
- Edwin B. Flippo. (2002). *Manajemen Personalia* (Edisi VII). Erlangga.
- Evert Fandi Mandang, B. L. (2017). PENGARUH TINGKAT PENDIDIKAN DAN PELATIHAN TERHADAP KINERJA KARYAWAN PADA PT. BANK RAKYAT INDONESIA (PERSERO), Tbk CABANG MANADO. *Jurnal EMBA: Jurnal Riset Ekonomi, Manajemen, Bisnis Dan Akuntansi*, 5(3), 4324–4334. <https://doi.org/10.35794/emba.v5i3.18427>
- Eynon, R. (2020). Becoming digitally literate: Reinstating an educational lens to digital skills policies for adults. *British Educational Research Journal*. <https://doi.org/10.1002/berj.3686>
- Fatmawati. (2015). Kesetaraan Gender Masyarakat Transmigrasi Etnis Jawa. *Equilibrium Pendidikan Sosiologi*, IV(1), 1–10.
- Ferrari, A. (2013). Digital Competence in Practice: An Analysis of Frameworks. *Joint Research Centre of the European Commission*, 91. <https://doi.org/10.2791/82116>
- Frank, R. H., & Bernanke, B. S. (2007). *Principles of Microeconomics* (3rd ed.). McGraw-Hill.
- Garnida, D. (2017). Pengaruh Pendidikan, Pengalaman Kerja dan Prestasi Kerja terhadap Pengembangan Karir Pegawai di Dinas Pekerjaan Umum Kabupaten Kutai Timur. *EJournal Pemerintahan Integratif*, 5(4), 626–635.
- Ghozali, I. (2009). *Ekonometrika Teori, Konsep dan Aplikasi dengan Program IBM SPSS 24*. Badan Penerbit Universitas Dipenogoro.
- Green, F., McIntosh, S., & Vignoles, A. (2002). The utilization of education and skills: Evidence from Britain. *Manchester School*, 70(6), 792–811. <https://doi.org/10.1111/1467-9957.00325>
- Gujarati D. (2003). *Ekonometrika Dasar:Alih Bahasa Sumarno Zain*. Erlangga.
- H.T. Wilson. (1989). Sex and Gender, Making Cultural Sense of Civilization. In *Sex and Gender, Making Cultural Sense of Civilization* (p. 2). E.J. Brill.
- Harsono. (2010). *Perencanaan Kepegawaian*. Fokusmedia.

- Hasbullah. (2001). *Dasar-Dasar Ilmu Pendidikan*. PT. Rajagravindo Persada.
- Ibrahim Farah A. (1991). Contribution of Cultural Worldview to Generic Counseling and Development. *Journal of Counseling & Development*, 70(1), 13–19. <https://doi.org/10.1002/j.1556-6676.1991.tb01556.x>
- Ifa, A., & Guetat, I. (2018). Does public expenditure on education promote Tunisian and Moroccan GDP per capita? ARDL approach. *Journal of Finance and Data Science*, 4(4), 234–246. <https://doi.org/10.1016/j.jfds.2018.02.005>
- ILO. (2018). Angkatan Kerja Yang Terampil Untuk Pertumbuhan Yang Kuat, Berkelanjutan dan Seimbang. In *ilo* (Issue November 2010).
- International Labour Organization. (2018). *Issue Briefs No.8 Skills policies and systems for a future workforce*. 10. https://www.ilo.org/wcmsp5/groups/public/---dgreports/---cabinet/documents/publication/wcms_618170.pdf
- Jhingan, M. . (2003). *Ekonomi Pembangunan dan Perekonomian*. PT. Raya Grafindo Persada.
- Jung, H. S., & Thorbecke, E. (2003). The impact of public education expenditure on human capital, growth, and poverty in Tanzania and Zambia: A general equilibrium approach. *Journal of Policy Modeling*, 25(8), 701–725. [https://doi.org/10.1016/S0161-8938\(03\)00060-7](https://doi.org/10.1016/S0161-8938(03)00060-7)
- Knowles, Lorgelly, S., Owen, P. K., & Dorian, P. (2002). Are educational gender gaps a brake on economic development? Some cross-country empirical evidence. *Oxford Economic Papers*, 54(1), 118–149. <https://doi.org/10.1093/oep/54.1.118>
- Lindmark, S. (2009). Web 2.0: Where does Europe stand. In *JRC Scientific and Technical Reports*. <https://doi.org/10.2791/16327>
- Lolowang Melvin Grady, & Adolfina, G. L. (2016). Pelatihan dan pengembangan mempunyai peran penting untuk meningkatkan kinerja para karyawan untuk meningkatkan SDM yang lebih bermutu. Tujuan penelitian untuk mengetahui pengaruh pelatihan dan pengembangan SDM secara simultan dan parsial terhadap kinerja . *Jurnal EMBA: Jurnal Riset Ekonomi, Manajemen, Bisnis Dan Akuntansi*.
- M Iqbal. (2015). *Regresi Data Panel (2): Tahap Analisis*. Perbanas Institute.
- Mangkunegara, A. P. (2000). *Manajemen Sumber Daya Manusia Perusahaan*. PT Remaja Rosdakarya.

- Mankiw, Gregory N., David Romer, and D. W.-. (1992). A Contribution to the Empiric of funomic Growth. In *A Contibution to the Empiric of funomic Growth*. Cluarterly Journal of Ecommics. MaY.
- Mankiw Gregory, N., Romer, D., & Weil, D. N. (1992). A contribution to the empirics of economic growth. *Quarterly Journal of Economics*, 107(2), 407–437. <https://doi.org/10.2307/2118477>
- Martínez-Cantos, J. L. (2017). Digital skills gaps: A pending subject for gender digital inclusion in the European Union. *European Journal of Communication*, 32(5), 419–438. <https://doi.org/10.1177/0267323117718464>
- Mikelson, K. S., & Nightingale, D. S. (2003). Estimating Public and Private Expenditures on Occupational Training in the United States. In *Training* (Issue 07389).
- Mulyasa. (2011). *Manajemen Berbasis Sekolah, Konsep, strategi dan Implementasi*. PT Remaja Rosdakarya.
- Narsa, I. M. (2006). Sex-Role Stereotype Dalam Rekrutmen Pegawai Akuntansi Dan Keuangan: Observasi Terhadap Pola Rekruitmen Terbuka Di Media Masa. *Sex-Role Stereotype Dalam Rekrutmen Pegawai Akuntansi Dan Keuangan: Observasi Terhadap Pola Rekruitmen Terbuka Di Media Masa*, 8(2), 99–106. <https://doi.org/10.9744/jak.8.2.pp.99-106>
- Nurkholis, A. (2018). *TEORI PEMBANGUNAN SUMBERDAYA MANUSIA: Human Capital Theory, Human Investment Theory, Human Development Theory, Sustainable Development Theory, People Centered Development Theory*. 1–16. <https://doi.org/10.31227/osf.io/8trv7>
- Nurudeen, A., & Usman, A. (2010). Government Expenditure And Economic Growth In Nigeria, 1970-2008: A Disaggregated Analysis. *Business and Economics Journal*, 1(1), 1–11.
- Obi Zita Chika, O. C. O. (2014). Impact of government expenditure on education: The Nigerian experience. *International Journal of Business and Finance Management Research (IJBFR)*, 2, 42–48.
- OECD. (2017). *Skills Future Credit*. <http://www.skillsfuture.sg/Credit>
- OECD. (2018a). *Employment : Distribution of employment by aggregate sectors, by sex*. OECD. <https://stats.oecd.org/index.aspx?queryid=54755>
- OECD. (2018b). *Growth in GDP per capita, productivity and ULC : Contributions to labour productivity growth*. OECD. <https://stats.oecd.org/index.aspx?queryid=28935#>

- OECD. (2018c). *Public expenditure and participant stocks on LMP*.
<https://stats.oecd.org/index.aspx?queryid=28935>
- OECD. (2019). *Population with tertiary education*. 2019.
<https://data.oecd.org/eduatt/population-with-tertiary-education.htm>
- P.C Jain. (1983). *Economics Of Public Finance* (1st ed.). Atlantic.
- Pagani, L., Argentin, G., Gui, M., & Stanca, L. (2016). The impact of digital skills on educational outcomes: evidence from performance tests. *Educational Studies*, 42(2), 137–162. <https://doi.org/10.1080/03055698.2016.1148588>
- Palmer, G. & Kandasami, T. (1997). Gender in Management: A Sociological Perspective. *The International Journal of Accounting and Business Society*, Vol. 5, No, 67–99.
- Partini. (2013). *Bias Gender Dalam Birokrasi* (2nd ed.). Tiara Wacana.
- Patron, R., & Vaillant, M. (2012). Public expenditure on education and skill formation: Is there a simple rule to maximize skills? *Oxford Development Studies*, 40(2), 261–271. <https://doi.org/10.1080/13600818.2012.678323>
- Pignatti, C., & Belle, E. Van. (2018). *Better together : Active and passive labour market policies in developed and developing economies*. 37.
- Prijambodo, B. (1995). Teori Pertumbuhan Endogen: Tinjauan Teoritis Singkat dan Implikasi Kebijaksanaannya. *Perencanaan Pembangunan*, 03, 64–82.
- Romer, P. M. (1990). Endogenous Technological Change. *Journal of Political Economy*, 71–102.
- Rosen H. S. (1999). *Public Finance*. McGraw-Hi.
- Sampat Mukherjee. (2002). *ISC ECONOMICS CLASS XII*. Allied Publisher.
- Schultz, T. W. (1961). Investment in Human Capital. American Economic Review. In *Investment in Human Capital*. *American Economic Review* (p. 51).
- Schwab, K. (2018). The Global Competitiveness Report. In *World Economic Forum*.
- Seguino, S., & Floro, M. S. (2003). Does gender have any effect on aggregate saving? An empirical analysis. *International Review of Applied Economics*, 17(2), 147–166. <https://doi.org/10.1080/0269217032000064026>
- Silalahi, U. (2003). Relevansi Kebijakan Human-Centered Development Dan Perbaikan Kualitas Pendidikan Dalam Pengembangan Kualitas Sumberdaya

- Manusia Indonesia. *Administrasi Negara*, 2(April 2003), 87–107.
- Sri. Abdul Kareem. O.C. (2011). Public finance VI SEMESTER CORE COURSE BA ECONOMICS. In Sri. Abdul Kareem. O.C (p. 99). Calicut university P.O, Malappuram Kerala, India 673 635.
- Sugiyono. (2012). *Metode Penelitian Kuantitatif, Kualitatif dan R & D*. <https://doi.org/https://doi.org/10.1017/CBO9781107415324.004>
- Suparno, H. (2014). *Terhadap Pertumbuhan Ekonomi Dan Peningkatan Pembangunan Manusia*. 5 No.1, 1–22.
- Taskforce, U. D. S. (2015). Digital Skills for Tomorrow's World: The independent report of the UK Digital Skills Taskforce. 2015.
- Todaro, M. P., & Smith, S. C. (2006). *Pembangunan Ekonomi: Edisi Kesembilan*. Erlangga.
- UK forum for Computing Education. (2014). *Digital Skills Taskforce call for evidence: Submission from the UK forum for Computing Education (UKforCE)*.
- UNESCO. (2018). Funding skills development: The private sector contribution. In *United Nations Educational, Scientific and Cultural Organization*. United Nations Educational, Scientific and Cultural Organizatio. <http://unesdoc.unesco.org/images/0026/002619/261984e.pdf>
- van Deursen, A. J. A. M., & van Dijk, J. A. G. M. (2009). Using the Internet: Skill related problems in users' online behavior. *Interacting with Computers*, 21(5–6), 393–402. <https://doi.org/10.1016/j.intcom.2009.06.005>
- van Deursen, A., & van Dijk, J. (2011). Internet skills and the digital divide. *New Media and Society*, 13(6), 893–911. <https://doi.org/10.1177/1461444810386774>
- van Ingen, E., & Matzat, U. (2018). Inequality in mobilizing online help after a negative life event: the role of education, digital skills, and capital-enhancing Internet use. *Information Communication and Society*, 21(4), 481–498. <https://doi.org/10.1080/1369118X.2017.1293708>
- Widarjono, A. (2007a). *Ekonometrika: Teori dan Aplikasi untuk Ekonomi dan Bisnis (Kedua)*. Ekonisia FE Universitas Islam Indonesia.
- Widarjono, A. (2007b). *Ekonometrika: Teori dan Aplikasi untuk Ekonomi dan Bisnis (Kedua)*.
- Winarno, W. W. (2015). *Analisis Ekonometrika dan Statistika dengan Eviews*.

Edisi Ketiga. UPP STIM YKPN. Yogyakarta.

World Bank. (2019). *GDP per capita (current US\$) - Denmark, New Zealand.* World Bank.
<https://data.worldbank.org/indicator/NY.GDP.PCAP.CD?end=2018&locations=DK-NZ&start=2016>

World Economic Forum. (2018). 2018 The Global Gender Gap Report. In *World Economic Forum.*

World Economic Forum. (2019). *Global Gender Gap Report 2020: Insight Report.* http://www3.weforum.org/docs/WEF_GGGR_2020.pdf

Yektinginingsih, E. (2018). Analisis Indeks Pembangunan Manusia (Ipdm) Kabupaten Pacitan Tahun 2018. *Jurnal Ilmiah Sosio Agribis*, 18(2), 32–50.
<https://doi.org/10.30742/jisa.v18i2.528>

