

DAFTAR PUSTAKA

- Aban, C. J. I., Perez, V. E. B., Ricarte, K. K. G., & Chiu, J. L. (2019). The relationship of organizational commitment, job satisfaction, and perceived organizational support of telecommuters in the national capital region. *Review of Integrative Business and Economics Research*, 8, 162-197.
- Abdallah, A. B., Obeidat, B. Y., Aqqad, N. O., Al Janini, M. N. e. K., & Dahiyat, S. E. (2016). An integrated model of job involvement, job satisfaction and organizational commitment: A structural analysis in Jordan's banking sector. *Communications and Network*, 9(1), 28-53.
- Abou Hashish, E. A. (2017). Relationship between ethical work climate and nurses' perception of organizational support, commitment, job satisfaction and turnover intent. *Nursing ethics*, 24(2), 151-166.
- Abouraia, M. K., & Othman, S. M. (2017). Transformational leadership, job satisfaction, organizational commitment, and turnover intentions: the direct effects among bank representatives. *American Journal of Industrial and Business Management*, 7(04), 404.
- Afif, A. H. (2018). The relationship between perceived organizational supports with job satisfaction and organizational commitment at faculty members of universities. *Sleep and Hypnosis (Online)*, 20(4), 290-293.
- Akgunduz, Y., & Sanli, S. C. (2017). The effect of employee advocacy and perceived organizational support on job embeddedness and turnover intention in hotels. *Journal of Hospitality and Tourism Management*, 31, 118-125.
- Al-Jabari, B., & Ghazzawi, I. (2019). Organizational Commitment: A Review of the Conceptual and Empirical Literature and a Research Agenda. *International Leadership Journal*, 11(1).
- Allen, N. J., & Meyer, J. P. (1990). The measurement and antecedents of affective, continuance and normative commitment to the organization. *Journal of occupational psychology*, 63(1), 1-18.
- Alrowwad, A., Almajali, D., Masa'deh, R., Obeidat, B., & Aqqad, N. (2019). *The role of organizational commitment in enhancing organizational effectiveness*. Paper presented at the 33rd Ibima Conference: Granada, Spain. Retrieved from <https://ibima.org/accepted-paper/the-role-of-organizational-commitment-in-enhancing-organizational-effectiveness>.
- Alzahrani, S., & Javed, U. (2021). PERCEIVED ORGANIZATIONAL SUPPORT AND EMPLOYEE COMMITMENT: THE CASE OF THAMER INTERNATIONAL SCHOOL. *PalArch's Journal of Archaeology of Egypt/Egyptology*, 18(14), 166-176.
- Ariawan, P. A. Y., & Sriathi, A. A. (2018). Pengaruh Stres Kerja dan Kepuasan Kerja terhadap Komitmen Organisasi Karyawan PBF. PT. Banyumas Denpasar. *E-Jurnal Manajemen*, 7(2), 964-992.

- Arifin, J. (2017). *SPSS 24 untuk Penelitian dan Skripsi*: Elex Media Komputindo.
- Arifin, Z. (2017). Kriteria instrumen dalam suatu penelitian. *Jurnal Theorems (the original research of mathematics)*, 2(1), 28-36.
- Arora, R., & Rangnekar, S. (2016). Linking the Big Five personality factors and career commitment dimensions. *Journal of Management Development*.
- Astuti, R., & Sari, I. (2018). *Pengaruh Pelatihan dan Kompensasi Terhadap Kinerja Karyawan Pada PT. Kemasindo Cepat Nusantara Medan*. Paper presented at the Seminar Nasional Royal (SENAR).
- Aziz, A. (2016). *Perbedaan tingkat komitmen organisasi ditinjau dari tipe kepribadian pada TNI AD Daerah Militer V Brawijaya*. Universitas Islam Negeri Maulana Malik Ibrahim,
- Babalola, S. S. (2016). The effect of leadership style, job satisfaction and employee-supervisor relationship on job performance and organizational commitment. *Journal of Applied Business Research (JABR)*, 32(3), 935-946.
- Bailey, A. A., Albassami, F., & Al-Meshal, S. (2016). The roles of employee job satisfaction and organizational commitment in the internal marketing-employee bank identification relationship. *International Journal of Bank Marketing*.
- Baksi Maiti, R., & Sanyal, S. N. (2018). Optimizing the role of organizational commitment: A qualitative study in the school education sector. *International Journal of Organizational Analysis*, 26(4), 669-690.
- Bibi, A., Khalid, M. A., & Hussain, A. (2019). Perceived organizational support and organizational commitment among special education teachers in Pakistan. *International Journal of Educational Management*.
- Bodjrenou, K., Xu, M., & Bomboma, K. (2019). Antecedents of organizational commitment: a review of personal and organizational factors. *Open Journal of Social Sciences*, 7(5), 276-289.
- Brief, A. P. (1998). *Attitudes in and around organizations* (Vol. 9): Sage.
- Cahyati, D. N. (2018). *Pengaruh kualitas produk dan brand image terhadap loyalitas pelanggan dengan kepuasan konsumen sebagai variabel intervening: Studi pada konsumen produk Buccheri di Kota Kediri*. Universitas Islam Negeri Maulana Malik Ibrahim,
- Çelik, G. T., & Oral, E. L. (2016). Big five and organizational commitment—the case of Turkish construction professionals. *Human Resource Management Research*, 6(1), 6-14.
- Cesário, F., & Chambel, M. J. (2017). Linking organizational commitment and work engagement to employee performance. *Knowledge and Process Management*, 24(2), 152-158.
- Cetin, A. (2020). Organizational Silence and Organizational Commitment: A Study of Turkish Sport Managers. *Annals of Applied Sport Science*, 8(2), 0-0.

- Choi, D., Oh, I.-S., & Colbert, A. E. (2015). Understanding organizational commitment: A meta-analytic examination of the roles of the five-factor model of personality and culture. *Journal of applied psychology, 100*(5), 1542.
- Choi, H.-C. (2020). The Effects of Organizational Culture Types and Perceived Organizational Support on the Organizational Commitment of Firefighters. *Fire Science and Engineering, 34*(1), 115-120.
- Danuri, P. P., Maisaroh, S., & Prosa, P. (2019). Metodologi Penelitian Pendidikan. In: Samudra Biru (Anggota Biru).
- Denissen, J. J., Geenen, R., Soto, C. J., John, O. P., & Van Aken, M. A. (2019). The Big Five Inventory–2: Replication of psychometric properties in a Dutch adaptation and first evidence for the discriminant predictive validity of the facet scales. *Journal of personality assessment.*
- Eisenberger, R., Armeli, S., Rexwinkel, B., Lynch, P. D., & Rhoades, L. (2001). Reciprocation of perceived organizational support. *Journal of applied psychology, 86*(1), 42.
- Eisenberger, R., Huntington, R., Hutchison, S., & Sowa, D. (1986). Perceived organizational support. *Journal of applied psychology, 71*(3), 500.
- Farrukh, M., Ying, C. W., & Mansori, S. (2017). Organizational commitment: an empirical analysis of personality traits. *Journal of Work-Applied Management.*
- Frempong, L. N., Agbenyo, W., & Darko, P. A. (2018). The impact of job satisfaction on employees' loyalty and commitment: a comparative study among some selected sectors in Ghana. *European Journal of Business and Management, 10*(12), 95-105.
- Fu, W., He, F., & Zhang, N. (2020). Antecedents of organizational commitment of insurance agents: Job satisfaction, ethical behavior, and ethical climate. *Journal of Global Business Insights, 5*(2), 134-149.
- Ganu, D., & Kogutu, C. N. (2014). Effect of the big five personality traits on job satisfaction and organizational commitment in the healthcare industry: The case of Kenya. *American Journal of Health Sciences (AJHS), 5*(2), 145-154.
- Ghozali, I. (2018). Aplikasi Analisis Multivariate dengan Program IBM SPSS. Yogyakarta: Universitas Diponegoro. Edisi 9). Semarang: Badan Penerbit Universitas Diponegoro, 490.
- Guay, R. P., Choi, D., Oh, I.-S., Mitchell, M. S., Mount, M. K., & Shin, K.-H. (2016). Why people harm the organization and its members: Relationships among personality, organizational commitment, and workplace deviance. *Human Performance, 29*(1), 1-15.
- Hakkak, M., Gashti, M. A. H., & Nawaser, K. (2014). The relationship between perceived organizational support & job satisfaction with organizational

- commitment. *Entrepreneurship and Innovation Management Journal*, 2(3), 194-202.
- Handaru, A. W., & Muna, N. (2012). Pengaruh kepuasan gaji dan komitmen organisasi terhadap intensi turnover pada divisi PT Jamsostek. *JRMSI-Jurnal Riset Manajemen Sains Indonesia*, 3(1), 1-19.
- Hendrajaya, B., & Samdin, H. W. (2019). THE EFFECT OF PERCEIVED ORGANIZATIONAL SUPPORT AND ORGANIZATIONAL CULTURE ON EMPLOYEE ORGANIZATIONAL COMMITMENTS AT THE SOUTH-EAST SULAWESI PROVINCE'S MARITIME AND FISHERIES SERVICE.
- Ibrahim, H. I., Isa, A., & Shahbudin, A. S. M. (2016). Organizational support and creativity: The role of developmental experiences as a moderator. *Procedia Economics and Finance*, 35, 509-514.
- Ichsani, Z., & Setiawan, H. H. (2019). *PENGARUH IKLIM ORGANISASI DAN KOMITMEN ORGANISASI TERHADAP KEPUASAN KERJA PADA PT. JASATAMA POLAMEDIA BANDUNG*. Perpustakaan Fakultas Ekonomi dan Bisnis Unpas,
- Ilahi, D. K., Mukzam, M. D., & Prasetya, A. (2017). Pengaruh Kepuasan Kerja Terhadap Disiplin Kerja Dan Komitmen Organisasional (Studi Pada Karyawan Pt. PLN (Persero) Distribusi Jawa Timur Area Malang). *Jurnal Administrasi Bisnis*, 44(1), 31-39.
- Istamala, M. a. S. (2016). *Pengaruh persepsi dukungan organisasi Dan kepuasan kerja terhadap Komitmen karyawan*. UNIVERSITAS 17 AGUSTUS 1945,
- Janie, D. N. A. (2012). Statistik deskriptif & regresi linier berganda dengan SPSS. *Jurnal, April*.
- Janti, S. (2014). *Analisis validitas dan reliabilitas dengan skala likert terhadap pengembangan si/ti dalam penentuan pengambilan keputusan penerapan strategic planning pada industri garmen*. Paper presented at the Prosiding Seminar Nasional Aplikasi Sains & Teknologi (SNAST).
- Jatmiko, B., Laras, T., & Rohmawati, A. (2020). Budgetary Participation, Organizational Commitment, and Performance of Local Government Apparatuses. *The Journal of Asian Finance, Economics, and Business*, 7(7), 379-390.
- John, O. P. (2008). John, OP, Naumann, L., & Soto, CJ (2008). Paradigm shift to the integrative Big Five taxonomy: History, measurement, and conceptual issues. In OP John, RW Robins, & L. A. Pervin (Eds.), *Handbook of personality: Theory and research* (pp. 114-158). New York, NY: Guilford.
- Karami, A., Farokhzadian, J., & Foroughameri, G. (2017). Nurses' professional competency and organizational commitment: is it important for human resource management? *PloS one*, 12(11), e0187863.

- Kawiana, I. G. P., Dewi, L. K. C., Martini, L. K. B., & Suardana, I. B. R. (2018). The influence of organizational culture, employee satisfaction, personality, and organizational commitment towards employee performance. *International research journal of management, IT and social sciences*, 5(3), 35-45.
- Khoirudin, A. (2013). Corporate governance dan pengungkapan Islamic Social Reporting pada perbankan syariah di Indonesia. *Accounting Analysis Journal*, 2(2).
- Kondalkar, V. (2020). *Organizational behaviour*: New Age.
- Kraimer, M. L., & Wayne, S. J. (2004). An examination of perceived organizational support as a multidimensional construct in the context of an expatriate assignment. *Journal of management*, 30(2), 209-237.
- Kreitner, R., Kinicki, A., & Buelens, M. (2002). *Organizational behaviour*: McGraw Hill London, UK.
- Kusumah, E. P. (2017). Technology Acceptance Model (TAM) of Statistical Package for the Social Sciences (SPSS) Applications.
- Leephajaroen, S. (2016). Effects of the big-five personality traits and organizational commitments on organizational citizenship behavior of support staff at Ubon Ratchathani Rajabhat University, Thailand. *Kasetsart Journal of Social Sciences*, 37(2), 104-111.
- Linda, M. R., & Yonita, R. (2018). The Effect of Job Satisfaction and Perceived Organizational Support on Organizational Commitment of Banks' Employees in Padang. *Advances in Economics, Business and Management Research*, 57, 216-222.
- Liu, Y., & Bellibas, M. S. (2018). School factors that are related to school principals' job satisfaction and organizational commitment. *International Journal of Educational Research*, 90, 1-19.
- Locke, E. A. (1969). What is job satisfaction? *Organizational behavior and human performance*, 4(4), 309-336.
- Ma'rufi, A. R., & Anam, C. (2019). *Faktor yang mempengaruhi komitmen organisasi*. Paper presented at the Prosiding Seminar Nasional Magister Psikologi Universitas Ahmad Dahlan.
- Maharani, A. P., & Mujiasih, E. (2020). Hubungan Antara Persepsi Terhadap Kompensasi Gaji Pokok Dengan Work Engagement Pada Pegawai Honorar. *Empati*, 7(2), 510-521.
- Malik, W. U., Javed, M., & Hassan, S. T. (2017). Influence of transformational leadership components on job satisfaction and organizational commitment. *Pakistan Journal of Commerce and Social Sciences (PJCSS)*, 11(1), 147-166.
- Mansur, M. (2020). CONTRIBUTION OF PERSONALITY, AND LEADERSHIP TO ORGANIZATIONAL COMMITMENT OF THE UNIVERSITY OF MH. THAMRIN JAKARTA. *Dinasti International Journal of Digital Business Management*, 1(6), 892-903.

- Manurung, H. T., & Haryanto, A. M. (2015). *Analisis Pengaruh ROE, EPS, NPM Dan MVA Terhadap Harga Saham (Studi Kasus Pada Perusahaan Manufaktur Go Public Sektor Food Dan Beverages Di BEI Tahun 2009–2013)*. Fakultas Ekonomika dan Bisnis,
- Mauna, M., & Shabur, M. I. (2017). BIG FIVE PERSONALITY TERHADAP KOMITMEN ORGANISASI DOSEN UNIVERSITAS NEGERI JAKARTA. *JPPP-Jurnal Penelitian dan Pengukuran Psikologi*, 6(1), 42-54.
- Metria, K., & Riana, I. G. (2018). Pengaruh Dukungan Organisasi Terhadap Komitmen Organisasional Dan Kinerja Pegawai. *E-Jurnal Ekonomi dan Bisnis Universitas Udayana*, 7(9), 2117-2146.
- Meyer, J. P., & Allen, N. J. (1991). A three-component conceptualization of organizational commitment. *Human resource management review*, 1(1), 61-89.
- Muhid, A. (2012). *Analisis Statistik 5 langkah praktis analisis statistik dengan SPSS for Windows: Zifatama jawara*.
- Mulyono, I., & Bidayati, U. (2020). PENGARUH FAKTOR PERSONAL, FAKTOR ORGANISASIONAL, DAN FAKTOR NON ORGANISASIONAL TERHADAP KOMITMEN ORGANISASIONAL KARYAWAN PT AJB BUMI PUTRA GONDOMANAN YOGYAKARTA. *Jurnal Fokus Manajemen Bisnis*, 8(2), 192-206.
- Nasution, L., & Ichsan, R. N. (2020). GAYA KEPEMIMPINAN KEPALA SEKOLAH TERHADAP KINERJA GURU. *JURNAL PENELITIAN PENDIDIKAN SOSIAL HUMANIORA*, 5(2), 78-86.
- Nisar, A., Butt, T. H., Abid, G., Farooqi, S., & Qazi, T. F. (2020). Impact of grit on voice behavior: mediating role of organizational commitment. *Future Business Journal*, 6(1), 1-9.
- Noermijati, N., Firdaus, E., & Baltimurik, R. (2020). The effects of personality, deviant behavior, and employee engagement on frontline employees' organizational commitment. *Management Science Letters*, 11(3), 1033-1044.
- Novikasari, I. (2016). Uji Validitas Instrumen. *Purwokerto: Institut Agama Islam Negeri Purwokerto*.
- Nurlaela, N. (2019). *Pengaruh Kepribadian terhadap Kinerja Karyawan PT Hadji Kalla Cabang Bulukumba: Pendekatan Big Five Personality*. Universitas Islam Negeri Alauddin Makassar,
- Oktaviani, H. (2018). Pengaruh work life balance dan perceived organizational support terhadap turnover intention melalui organizational commitment sebagai variabel intervening pada pt berlian jasa terminal indonesia. *Jurnal Ilmu Manajemen (JIM)*, 6(3).
- Pang, K., & Lu, C.-S. (2018). Organizational motivation, employee job satisfaction and organizational performance. *Maritime Business Review*.

- Pattnaik, L., Mishra, S., & Tripathy, S. K. (2020). Perceived organizational support and organizational commitment: Moderating role of person–organization fit. *Global Business Review*, 0972150920920776.
- Piong, C. K. (2016). Servant leadership, organizational commitment, and perceived organizational support in the restaurant industry.
- Pritia, E. (2017). Perilaku Altruistik Di tinjau Dari Big Five Personality Pada Remaja Anggota Pramuka Di Kecamatan Labuhan Deli.
- Purnomo, R. A. (2016). *Analisis statistik ekonomi dan bisnis dengan SPSS*: CV. WADE GROUP bekerjasama dengan UNMUH Ponorogo Press.
- Putri, S., Sjabadhyni, B., & Mustika, M. D. (2018). “Making Generation Y Stay”: The Mediating Role of Organizational Commitment. *Psikohumaniora: Jurnal Penelitian Psikologi*, 3(2), 141-152.
- Rhoades, L., & Eisenberger, R. (2002). Perceived organizational support: a review of the literature. *Journal of applied psychology*, 87(4), 698.
- Robbins, S. P. (2008). Dan Timothy A. Judge. 2008. *Perilaku Organisasi*.
- Robbins, S. P. (2016). *Organizational behavior*.
- Robbins, S. P., & Coulter, M. (2012). Management. England. In: Pearson Education Limited.
- Robbins, S. P., & Judge, T. (2013). Organizational Behavior. In: New Jersey: Pearson Education.
- Robbins, S. P., & Judge, T. A. (2006). Perilaku organisasi. *Edisi kesepuluh*. Jakarta: PT Indeks Kelompok Gramedia.
- Robbins, S. P., & Judge, T. A. (2008). Perilaku Organisasi Buku 1, Jakarta: Salemba Empat. *Hal*, 256, 266.
- Rosito, A. C. (2018). Eksplorasi tipe kepribadian big five personality traits dan pengaruhnya terhadap prestasi akademik. *Jurnal psikologi pendidikan dan konseling: jurnal kajian psikologi pendidikan dan bimbingan konseling*, 4(1), 6-13.
- Saputra, F. L. (2019). *PENGARUH KEPERIBADIAN, KOMITMEN ORGANISASI, DAN BUDAYA ORGANISASI TERHADAP KINERJA KARYAWAN PT. PLN (PERSERO) UI WILAYAH RIAU DAN KEPULAUAN RIAU UP3 DUMAI*. Universitas Islam Negeri Sultan Syarif Kasim Riau,
- Sari, D. A. (2012). Uji validitas alat ukur big five personality (adaptasi dari IPIP) pada mahasiswa UIN Syahid Jakarta.
- Saridakis, G., Lai, Y., Muñoz Torres, R. I., & Gourlay, S. (2020). Exploring the relationship between job satisfaction and organizational commitment: an instrumental variable approach. *The International Journal of Human Resource Management*, 31(13), 1739-1769.
- Sekaran, U. (2006). Research Method For Business (Metode Penelitian Untuk Bisnis). *Salemba Empat*. Jakarta.

- Seniati, L. (2010). Pengaruh masa kerja, trait kepribadian, kepuasan kerja, dan iklim psikologis terhadap komitmen dosen pada Universitas Indonesia. *Hubs-Asia*, 10(1).
- Sholeh, A. R. (2018). *Hubungan persepsi dukungan organisasi (perceived organizational support) dengan komitmen organisasi (organizational commitment) pada pegawai BLU UIN Sunan Ampel Surabaya*. UIN Sunan Ampel Surabaya,
- Sholikhah, A. (2016). Statistik deskriptif dalam penelitian kualitatif. *KOMUNIKA: Jurnal Dakwah dan Komunikasi*, 10(2), 342-362.
- Sittisom, W. (2020). The Impact of Human Resource Practices on Organizational Commitment of the Pharmacy Employees in Thailand. *Systematic Reviews in Pharmacy*, 11(3), 97-105.
- Skaalvik, E. M., & Skaalvik, S. (2011). Teacher job satisfaction and motivation to leave the teaching profession: Relations with school context, feeling of belonging, and emotional exhaustion. *Teaching and teacher education*, 27(6), 1029-1038.
- Soegandhi, V. M. (2013). Pengaruh kepuasan kerja dan loyalitas kerja terhadap organizational citizenship behavior pada karyawan PT. Surya Timur Sakti Jatim. *Agora*, 1(1), 808-819.
- Soepono, D. N. (2016). Pengaruh the Big Five Personality terhadap Organizational Citizenship Behavior (OCB) dan Kinerja Perawat di Rumah Sakit Santa Clara Madiun. *Jurnal Riset Manajemen dan Akuntansi*, 4(02).
- Soto, C. J., & John, O. P. (2017). Short and extra-short forms of the Big Five Inventory–2: The BFI-2-S and BFI-2-XS. *Journal of Research in Personality*, 68, 69-81.
- SOYALIN, M., & BATTAL, F. (2020). The Relationship Between Perceived Organizational Support And Organizational Commitment In The Context Of Organizational Justice (Example Of Bank Employees). *Business & Management Studies: An International Journal*, 8(2), 1721-1752.
- Spector, P. E. (1997a). *Job satisfaction: application, assessment, cause, and consequence*: Sage Publications.
- Spector, P. E. (1997b). *Job satisfaction: Application, assessment, causes, and consequences* (Vol. 3): Sage publications.
- Stajkovic, A. D., Bandura, A., Locke, E. A., Lee, D., & Sergent, K. (2018). Test of three conceptual models of influence of the big five personality traits and self-efficacy on academic performance: A meta-analytic path-analysis. *Personality and individual differences*, 120, 238-245.
- Sugandi, D. (2018). PENGARUH DIMENSI-DIMENSI KEPUASAN KERJA TERHADAP TURNOVER INTENTION. *E-Jurnal STIE INABA*, 17(3), 1-17.
- Syaebani, A. O. M. I. (2020). Pengaruh Persepsi Politik Organisasi Terhadap Komitmen Organisasi yang Dimediasi Oleh *Organizational Level of Trust*

- Pada Deka Marketing Group. Retrieved from <https://library.ui.ac.id/naskahringkas/2019-09/S64540-Arum%20Oktaviany>.
- Syed, N., Saeed, A., & Farrukh, M. (2015). Organization commitment and five factor model of personality: Theory recapitulation. *Journal of Asian Business Strategy*, 5(8), 183.
- Thiruvvarasi, M., & Kamaraj, M. (2017a). Influence of Big Five Personality on Organizational Commitment, Emotional Intelligence and Job Satisfaction. *Asia Pacific Journal of Research in Business Management*, 8(6), 37-51.
- Thiruvvarasi, M., & Kamaraj, M. (2017b). Relationship between big five personality and organizational commitment: a study among executives in a public sector organization. *International Journal of Development Research*, 7(12), 17617-17623.
- Valaei, N., & Rezaei, S. (2016a). Job satisfaction and organizational commitment. *Management Research Review*.
- Valaei, N., & Rezaei, S. (2016b). Job satisfaction and organizational commitment: An empirical investigation among ICT-SMEs. *Management Research Review*.
- Vardaman, J. M., Allen, D. G., Otondo, R. F., Hancock, J. I., Shore, L. M., & Rogers, B. L. (2016). Social comparisons and organizational support: Implications for commitment and retention. *Human relations*, 69(7), 1483-1505.
- Vroom, V. H. (1964). Work and motivation.
- Wang, Q., Weng, Q., & Jiang, Y. (2020). When Does Affective Organizational Commitment Lead to Job Performance?: Integration of Resource Perspective. *Journal of Career Development*, 47(4), 380-393.
- Widodo, W., & Damayanti, R. (2020). Vitality of job satisfaction in mediation: the effect of reward and personality on organizational commitment. *Management Science Letters*, 10(9), 2131-2138.
- Widyahastuti, R. (2016). *Pengaruh Kepribadian (Big Five Personality) Terhadap Multitasking*. University of Muhammadiyah Malang,
- Wikipedia. (2019). Faktor yang Mempengaruhi Big Five Personality. Retrieved from https://id.wikipedia.org/wiki/Kepribadian_Big_Five#Faktor_yang_mempengaruhi
- Worley, J. A. (2006). *Factor Analytic Study to Evaluate the Structure of the Survey of Perceived Organizational Support*. Oklahoma State University,
- Yildiz, E. (2018). A case study on relationships between psychological capital, personality and organizational commitment. *International Journal of Business Administration*, 9(2), 99-122.
- Yuliara, I. M. (2020). Regresi Linier Berganda. *Diakses pada tanggal*, 2.