

## DAFTAR ISI

<b>ABSTRAK</b> .....	Error! Bookmark not defined.
<b>ABSTRACT</b> .....	Error! Bookmark not defined.
<b>PERNYATAAN ORISINALITAS</b> .....	Error! Bookmark not defined.
<b>LEMBAR PERSETUJUAN PUBLIKASI</b> .....	Error! Bookmark not defined.
<b>KATA PENGANTAR</b> .....	Error! Bookmark not defined.
<b>DAFTAR ISI</b> .....	<b>i</b>
<b>DAFTAR TABEL</b> .....	Error! Bookmark not defined.
<b>DAFTAR GAMBAR</b> .....	Error! Bookmark not defined.
<b>BAB I PENDAHULUAN</b> .....	Error! Bookmark not defined.
1.1 Latar Belakang Penelitian.....	<b>Error! Bookmark not defined.</b>
1.2 Rumusan Masalah.....	<b>Error! Bookmark not defined.</b>
1.3 Tujuan Penelitian .....	<b>Error! Bookmark not defined.</b>
1.4 Manfaat Penelitian .....	<b>Error! Bookmark not defined.</b>
<b>BAB II TINJAUAN PUSTAKA</b> .....	Error! Bookmark not defined.
2.1 Kajian Pustaka .....	<b>Error! Bookmark not defined.</b>
2.1.1 Pengertian Kinerja Pegawai.....	<b>Error! Bookmark not defined.</b>
2.1.1.1 Faktor – faktor yang Mempengaruhi Kinerja	<b>Error! Bookmark not defined.</b>
<b>defined.</b>	
2.1.1.2 Dimensi & Indikator Kinerja .....	<b>Error! Bookmark not defined.</b>
2.1.1.3 Tujuan Penilaian Kinerja .....	<b>Error! Bookmark not defined.</b>
2.1.1.4 Manfaat Penilaian Kinerja .....	<b>Error! Bookmark not defined.</b>
2.1.2 Pengertian Komunikasi Interpersonal..	<b>Error! Bookmark not defined.</b>

2.1.2.1 Faktor yang Mempengaruhi Komunikasi Interpersonal .....	<b>Error!</b> <b>Bookmark not defined.</b>
2.1.2.2 Sistem Komunikasi Interpersonal .....	<b>Error! Bookmark not defined.</b>
2.1.2.3 Dimensi & Indikator Komunikasi Interpersonal	<b>Error! Bookmark not defined.</b>
2.1.2.4 Tujuan Komunikasi Interpersonal ....	<b>Error! Bookmark not defined.</b>
2.1.2.5 Manfaat Komunikasi Interpersonal ..	<b>Error! Bookmark not defined.</b>
2.1.3 Pengertian Pengembangan Karir .....	<b>Error! Bookmark not defined.</b>
2.1.3.1 Faktor yang Mempengaruhi Pengembangan Karir	<b>Error! Bookmark not defined.</b>
2.1.3.2 Dimensi & Indikator Pengembangan Karir	<b>Error! Bookmark not defined.</b>
2.1.3.3 Manfaat Pengembangan Karir .....	<b>Error! Bookmark not defined.</b>
2.1.4. Pengertian Penempatan Kerja .....	<b>Error! Bookmark not defined.</b>
2.1.4.1 Faktor Penempatan Kerja .....	<b>Error! Bookmark not defined.</b>
2.1.4.2 Dimensi & Indikator Penempatan Kerja	<b>Error! Bookmark not defined.</b>
2.1.4.3 Tujuan Penempatan Kerja .....	<b>Error! Bookmark not defined.</b>
2.2 Penelitian Relevan .....	<b>Error! Bookmark not defined.</b>
2.3 Kerangka Teoritik .....	<b>Error! Bookmark not defined.</b>
2.3.1 Komunikasi Interpersonal terhadap Kinerja Karyawan .....	<b>Error!</b> <b>Bookmark not defined.</b>
2.3.2 Pengembangan Karir terhadap Kinerja Karyawan	<b>Error! Bookmark not defined.</b>
2.3.3 Penempatan Kerja terhadap Kinerja Karyawan	<b>Error! Bookmark not defined.</b>

2.4 Hipotesis Penelitian .....	<b>Error! Bookmark not defined.</b>
2.5 Model Penelitian .....	<b>Error! Bookmark not defined.</b>
<b>BAB III METODE PENELITIAN .....</b>	<b>Error! Bookmark not defined.</b>
3.1 Unit Analisis dan Ruang Lingkup Penelitian	<b>Error! Bookmark not defined.</b>
<b>defined.</b>	
3.2 Waktu dan Tempat Penelitian.....	<b>Error! Bookmark not defined.</b>
3.3 Metode Penelitian .....	<b>Error! Bookmark not defined.</b>
3.4 Populasi dan Sampel.....	<b>Error! Bookmark not defined.</b>
3.4.1 Populasi .....	<b>Error! Bookmark not defined.</b>
3.4.2 Sampel .....	<b>Error! Bookmark not defined.</b>
3.5 Teknik Pengumpulan Data .....	<b>Error! Bookmark not defined.</b>
3.6 Penyusunan Instrumen Penelitian.....	<b>Error! Bookmark not defined.</b>
3.7 Teknik Analisis Data .....	<b>Error! Bookmark not defined.</b>
3.7.1 Evaluasi Model Pengukuran ( <i>Outer Model</i> )	<b>Error! Bookmark not defined.</b>
<b>defined.</b>	
3.7.1.1 Validitas Konvergen .....	<b>Error! Bookmark not defined.</b>
3.7.1.2 Validitas Diskriminan.....	<b>Error! Bookmark not defined.</b>
3.7.1.3 <i>Cronbach's Alpha</i> .....	<b>Error! Bookmark not defined.</b>
3.7.1.4 <i>Composite Reliability</i> .....	<b>Error! Bookmark not defined.</b>
3.7.2 <i>Structural Model (Inner Model)</i> .....	<b>Error! Bookmark not defined.</b>
3.7.2.1 R-Square ( $R_2$ ).....	<b>Error! Bookmark not defined.</b>
3.7.2.2 F-Square ( $F_2$ ) .....	<b>Error! Bookmark not defined.</b>
3.7.2.3 Variance Inflation Factor (VIF) .....	<b>Error! Bookmark not defined.</b>
3.8 Pengujian Hipotesis .....	<b>Error! Bookmark not defined.</b>
3.8.1 Analisis Deskriptif .....	<b>Error! Bookmark not defined.</b>

**BAB IV HASIL PENELITIAN DAN PEMBAHASAN**Error! Bookmark not defined.

4.1 Deskripsi Unit Analisis .....**Error! Bookmark not defined.**

4.2 Deskripsi Variabel .....**Error! Bookmark not defined.**

4.3 Hasil Penelitian dan Pembahasan .....**Error! Bookmark not defined.**

4.4 Interpretasi Hasil Penelitian.....**Error! Bookmark not defined.**

**BAB V PENUTUP** .....Error! Bookmark not defined.

A. Kesimpulan .....**Error! Bookmark not defined.**

B. Implikasi dan Saran.....**Error! Bookmark not defined.**

C. Keterbatasan Penelitian.....**Error! Bookmark not defined.**

D. Rekomendasi untuk Penelitian Selanjutnya**Error! Bookmark not defined.**

**DAFTAR PUSTAKA** .....Error! Bookmark not defined.

**LAMPIRAN**.....Error! Bookmark not defined.

## DAFTAR TABEL

Tabel 1. 1 Penilaian Kinerja 168 Karyawan IDN Media Jakarta **Error! Bookmark not defined.**

Tabel 1. 2 Hasil Pra-Riset 25 Responden Mengenai Faktor yang Mendukung Kinerja Pegawai IDN Media.....**Error! Bookmark not defined.**

Tabel 2. 1 Jurnal Penelitian Terdahulu .....**Error! Bookmark not defined.**

Tabel 3. 1 Skor Skala Likert .....**Error! Bookmark not defined.**

Tabel 3. 2 Definisi Operasional dan Indikator Variabel **Error! Bookmark not defined.**

Tabel 3. 3 Interpretasi Skor Penelitian.....**Error! Bookmark not defined.**

Tabel 4. 1 Karakteristik Responden Berdasarkan Jenis Kelamin.....**Error! Bookmark not defined.**

Tabel 4. 2 Karakteristik Responden Berdasarkan Usia.....**Error! Bookmark not defined.**

Tabel 4. 3 Karakteristik Responden Berdasarkan Masa Kerja .....**Error! Bookmark not defined.**

Tabel 4. 4 Karakteristik Responden Berdasarkan Tingkat Pendidikan .....**Error! Bookmark not defined.**

Tabel 4. 5 Distribusi Jawaban Responden Terhadap Komunikasi Interpersonal ..**Error! Bookmark not defined.**

Tabel 4. 6 Distribusi Jawaban Responden Terhadap Pengembangan Karir .....**Error! Bookmark not defined.**

Tabel 4. 7 Distribusi Jawaban Responden Terhadap Penempatan Kerja  
.....**Error! Bookmark not defined.**

Tabel 4. 8 Distribusi Jawaban Responden Terhadap Kinerja Karyawan  
.....**Error! Bookmark not defined.**

Tabel 4. 9 Nilai Average Variance Extracted (AVE) Sebelum Modifikasi  
.....**Error! Bookmark not defined.**

Tabel 4. 10 Nilai Average Variance Extracted (AVE) Sesudah Modifikasi  
.....**Error! Bookmark not defined.**

Tabel 4. 11 Niai Discriminant Validity (X1) sebelum modifikasi  
.....**Error! Bookmark not defined.**

Tabel 4. 12 Niai Discriminant Validity (X1) sesudah modifikasi  
.....**Error! Bookmark not defined.**

Tabel 4. 13 Niai Discriminant Validity (X2) sebelum modifikasi  
.....**Error! Bookmark not defined.**

Tabel 4. 14 Niai Discriminant Validity (X2) sesudah modifikasi  
.....**Error! Bookmark not defined.**

Tabel 4. 15 Niai Discriminant Validity (X3) sebelum modifikasi  
.....**Error! Bookmark not defined.**

Tabel 4. 16 Niai Discriminant Validity (X3) Sesudah Modifikasi.....**Error! Bookmark not defined.**

Tabel 4. 17 Niai Discriminant Validity (Y) Sebelum Modifikasi  
.....**Error! Bookmark not defined.**

Tabel 4. 18 Niai Discriminant Validity (Y) Sesudah Modifikasi  
.....**Error! Bookmark not defined.**

Tabel 4. 19 Nilai Composite Reliability  
.....**Error! Bookmark not defined.**

Tabel	4.	20	Nilai	Cronbach's	Alpha	..... <b>Error! Bookmark not defined.</b>	
Tabel	4.	21	Nilai	R-Square	..... <b>Error! Bookmark not defined.</b>		
Tabel	4.	22	Nilai	F-Square	..... <b>Error! Bookmark not defined.</b>		
Tabel	4.	23	Nilai	Variance Inflation Factor (VIF)	..... <b>Error! Bookmark not defined.</b>		
Tabel	4.	24	Total Construct	Crossvalidated	Redudancy	..... <b>Error! Bookmark not defined.</b>	
Tabel	4.	25	Total Construct	Crossvalidated	Comunality	..... <b>Error! Bookmark not defined.</b>	
Tabel	4.	26	Pengaruh	Langsung	Variabel	..... <b>Error! Bookmark not defined.</b>	
Tabel	4.	27	Ringkasan	Hasil	Hipotesis	..... <b>Error! Bookmark not defined.</b>	

## DAFTAR GAMBAR

Gambar 1. 1 Diagram Hasil Riset Responden .....**Error! Bookmark not defined.**

Gambar 2. 1 Model Penelitian .....**Error! Bookmark not defined.**

Gambar 4. 1 Model PLS 1 .....**Error!  
Bookmark not defined.**

Gambar 4. 2 Validitas Konvergen Komunikasi Interpersonal (X1) .....**Error!  
Bookmark not defined.**

Gambar 4. 3 Validitas Konvergen Pengembangan Karir (X2) .....**Error!  
Bookmark not defined.**

Gambar 4. 4 Validitas Konvergen Penempatan Kerja (X3) .....**Error!  
Bookmark not defined.**

Gambar 4. 5 Validitas Konvergen Kinerja Karyawan (Y) .....**Error!  
Bookmark not defined.**

Gambar 4. 6 Model PLS 2 .....**Error!  
Bookmark not defined.**

Gambar 4. 7 Nilai Average Variance Extracted (AVE) Sebelum Modifikasi .....**Error!  
Bookmark not defined.**

Gambar 4. 8 Nilai Average Variance Extracted (AVE) Sesudah Modifikasi .....**Error!  
Bookmark not defined.**

Gambar 4. 9 Nilai R Square .....**Error!  
Bookmark not defined.**

Gambar 4. 10 Hasil Bootstrapping .....**Error!  
Bookmark not defined.**