

DAFTAR PUSTAKA

- 'Rahmalia, N. (2021). *Work From Home, Konsep Kerja Tanpa Harus ke Kantor*. <https://glints.com/id/lowongan/work-from-home/#.YMdWdfkzaUk>
- Abdillah, L. A., Hasibuan, A., Purba, S., Tjiptadi, D. D., Sudarmanto, E., Solissa, F., Putra, A. H. P. K., Mistriani, N., Simarmata, H. M. P., & Manuhutu, M. A. (2020). *Human Capital Management*. Yayasan Kita Menulis. <https://books.google.co.id/books?id=MlgBEAAAQBAJ>
- Adikaram, D. S. R., & Jayatilake, L. V. K. (2016). Impact of work life balance on employee job satisfaction in private sector commercial banks of Sri Lanka. *International Journal of Scientific Research and Innovative Technology*, 3(11), 18–33.
- Adiyasa, N. I. W., & Windayanti, W. (2019). Pengaruh motivasi, kepuasan kerja, dan kepemimpinan terhadap kinerja karyawan pada PT. XYZ. *Jurnal Manajemen Strategi Dan Aplikasi Bisnis*, 2(1), 23–30.
- Adnan Bataineh, K. (2019). Impact of work-life balance, happiness at work, on employee performance. *International Business Research*, 12(2), 99–112.
- Agarwal, R. D. (1982). *Organization and Management*. Tata McGraw-Hill. <https://books.google.co.id/books?id=CkqeSb7JH0IC>
- Agustina, A. T. (2021). *Work-life Blend di Masa Work from Home*. Samudranesia. <https://samudranesia.id/work-life-blend-di-masa-work-from-home/>
- Alimuddin, I. K. (2021). Pengaruh Work From Home Terhadap Kinerja Karyawan Pada Masa Pandemi Covid 19, Studi Kasus Pada Bank BTN. *YUME: Journal of Management*, 4(2).
- Ambikapathy, M., & Ali, A. (2020). Impact and Challenges Towards Employees Work From Home During COVID-19 (MCO) Period. *International Journal of Social Science Research*, 2, 97–107.
- Apollo Technical. (2020). *Surprising Working From Home Productivity Statistics (2021)*. Apollo Technical. <https://www.apollotechnical.com/working-from-home-productivity-statistics/>
- Arviana, G. N. (2021). *5 Mitos Kerja Remote yang Selama Ini Salah Kaprah, Bagaimana Faktanya?* Glints. <https://glints.com/id/lowongan/mitos-kerja-remote/#.YG8GpugzaUk>
- Balasundran, K., Nallaluthan, K., Yankteshery, V., Harun, K., Lim, P. P., & Gopal, R. (2021). Work from Home and Work Motivation of Teachers Job Satisfaction During Pandemic COVID-19. *International Business Education Journal*, 14(2), 124–143.

- Bhattarai, M. (2020). *Working from Home and Job Satisfaction During the Pandemic Times*. <https://doi.org/10.13140/RG.2.2.21515.11046>
- Bloom, N., & Van Reenen, J. (2006). Management Practices, Work—Life Balance, and Productivity: A Review of Some Recent Evidence. *Oxford Review of Economic Policy*, 22(4), 457–482.
- Byrne, U. (2005). Work-life balance: Why are we talking about it at all? *Business Information Review*, 22(1), 53–59.
- Cegarra-Leiva, D., Sánchez-Vidal, M. E., & Cegarra-Navarro, J. G. (2012). Understanding the link between work life balance practices and organisational outcomes in SMEs. *Personnel Review*.
- Colquitt, J., Lepine, J. A., & Wesson, M. J. (2014). *Organizational Behavior: Improving Performance and Commitment in the Workplace (4e)*. New York, NY, USA: McGraw-Hill.
- Crosbie, T., & Moore, J. (2004). Work-life balance and working from home. *Social Policy and Society*, 3(3), 223.
- Dariyo, A. (n.d.). *Psikologi Perkemb Dewasa Muda (CB)*. Grasindo. <https://books.google.co.id/books?id=mTRSFNc1VQoC>
- Delecta, P. (2011). Work life balance. *International Journal of Current Research*, 3(4), 186–189.
- Desi Kristanti, S. E. M. M., Ria Lestari Pangastuti, S. E. M. M., 228/JT/2019, A. I., & Cendekia, M. S. (2019). *KIAT-KIAT MERANGSANG KINERJA KARYAWAN BAGIAN PRODUKSI. MEDIA SAHABAT CENDEKIA*. <https://books.google.co.id/books?id=EbSoDwAAQBAJ>
- Dhas, M. D. B., & Karthikeyan, D. P. (2015). Work-life balance challenges and solutions: overview. *International Journal of Research in Humanities and Social Studies*, 12(2).
- Dr. H. A. Hussein Fattah, M. M. (2017). *Kepuasan Kerja dan Kinerja Pegawai: Elmatara*. Elmatara. <https://books.google.co.id/books?id=w3pCDwAAQBAJ>
- Dr. Ida Ayu Putu Widani Sugianingrat, S. E. M. M., Prof. Dr. Ni Nyoman Kerti Yasa, S. E. M. S., Dr. Dra. Desak Ketut Sintaasih, M. S., & Indonesia, M. S. (2021). *Peningkatan Kinerja Karyawan Melalui Employee Engagement Dan Organizational Citizenship Behavior*. Media Sains Indonesia. <https://books.google.co.id/books?id=I14cEAAAQBAJ>
- Dr. Sanusi Hamid, S. E. M. S. (2014). *Manajemen Sumber Daya Manusia Lanjutan*. Deepublish. <https://books.google.co.id/books?id=NFCiCgAAQBAJ>

- Duszyński, M. (2021). *Remote Work and Telecommuting Statistics for 2021*.
https://resumelab.com/job-search/remote-work-statistics?utm_source=google&utm_medium=sem&utm_campaign=6540517835&utm_term=%2Bworking%2Bstatistics&network=g&device=c&adposition=&adgroupid=104067133394&placement=&gclid=CjwKCAjw6fCCBhBNEiwAem5S
- Ekene Ezinwa Ebele Therasas, Ajakpo, Ezeanyim, U. (2019). The Impact of Job Satisfaction on Employee Performance in Selected Public Enterprise in Awka, Anambra State. *Global Journal of Management And Business Research; Vol 19, No 7-A (2019) Global Journal of Management and Business*. <https://journalofbusiness.org/index.php/GJMBR/article/view/2791>
- Elnanto, J. G., & Suharti, L. (2021). The Impact of Work from Home to Work Life-Balance and Its Implication to Employee Happiness. *International Journal of Social Science and Business*, 5(3), 311–318.
- Facts and Stats about Working from Home*. (2020). Remote Global. [https://remoteglobal.com/facts-and-stats-about-working-from-home/#:~:text=Fact One%3A 47%25 of Telecommuters,way they live and work.](https://remoteglobal.com/facts-and-stats-about-working-from-home/#:~:text=Fact%20One%3A%2047%25%20of%20telecommuters,way%20they%20live%20and%20work.)
- Fadlallah, A. W. A. (2015). Impact of job satisfaction on employees performance an application on faculty of science and humanity studies university of Salman Bin Abdul-Aziz-Al Aflaj. *International Journal of Innovation and Research in Educational Sciences*, 2(1), 26–32.
- Fatimah, F. N. D. (2017). *Panduan Praktis Evaluasi Kinerja Karyawan*. Anak Hebat Indonesia. <https://books.google.co.id/books?id=7SQgEAAAQBAJ>
- Fauzi, A., & A, R. H. N. (2020). *Manajemen Kinerja*. Airlangga University Press. <https://books.google.co.id/books?id=hMjjDwAAQBAJ>
- Fayyazi, M., & Aslani, F. (2015). The Impact of Work-Life Balance on Employees' Job Satisfaction and Turnover Intention; the Moderating Role of Continuance Commitment. *International Letters of Social and Humanistic Sciences*, 51, 33–41.
<https://doi.org/10.18052/www.scipress.com/ILSHS.51.33>
- Fitzpatrick, D., & Fishman, S. (2008). *The work from home handbook: Flex your time, improve your life*. Nolo.
- Fonner, K., & Roloff, M. (2010). Why Teleworkers Are More Satisfied with Their Jobs Than Are Office-Based Workers: When Less Contact Is Beneficial. *Journal of Applied Communication Research*, 38, 336–361.
<https://doi.org/10.1080/00909882.2010.513998>
- Greenberg, J., Baron, R. A., & Grover, R. A. (1993). *Behavior in organizations: Understanding and managing the human side of work*.

- Gurstein, P. (2001). *Wired to the world, chained to the home: Telework in daily life*. UBC Press.
- Handoko, T. H. (2016). *Manajemen personalia dan sumberdaya manusia*. BPFE.
- Hidayati, K. F. (2020). *5 Cara Menjaga Work-Life Balance saat WFH*. Glints2. <https://glints.com/id/lowongan/menjaga-work-life-balance-saat-wfh/#.YHBcIugzaUk>
- Hidayati, T., & Rahmawati, R. (2016). The effect on the job satisfaction organization, performance of employees commitment, and service performance. *KINERJA*, 13(1), 1–12.
- Husein, N. M., & Hanifah, H. (2019). The Effect of Job Satisfaction on Employee Performance Through Coaching as Intervening Variables in Banjarmasin Government. *2nd Padang International Conference on Education, Economics, Business and Accounting (PICEEBA-2 2018)*, 546–552.
- Iendy Zelvian Adhari, S. E. M. M. M. E. M. M. C. (2021). *Optimalisasi Kinerja Karyawan Menggunakan Pendekatan Knowledge Management & Motivasi Kerja*. Penerbit Qiara Media. <https://books.google.co.id/books?id=ujUWEAAAQBAJ>
- Iavarasi, K., Chandika, A., Madhusree, V., & Suvethaa, P. (2022). A Study on Employee Productivity and Job Satisfaction of Work from Home Employees in IT Sector with Special Reference to Coimbatore District. *Journal of Sales, Service and Marketing Research (e-ISSN: 2582-7804)*, 29–43.
- Indraini, A. (2020). *Selain Cegah Corona, Apa Manfaat Kerja dari Rumah?* DetikFinance. <https://finance.detik.com/berita-ekonomi-bisnis/d-4943978/selain-cegah-corona-apa-manfaat-kerja-dari-rumah>
- Jackson, P. J., & Van der Wielen, J. (1998). *Teleworking: international perspectives: from telecommuting to the virtual organisation*. Psychology Press.
- Jaiswal, A., & Arun, C. J. (2020). *Unlocking the COVID-19 Lockdown: Work from Home and Its Impact on Employees*.
- Jang, S. J. (2009). The relationships of flexible work schedules, workplace support, supervisory support, work-life balance, and the well-being of working parents. *Journal of Social Service Research*, 35(2), 93–104.
- Jobstreet. (2020). *Tips Work-Life Balance untuk Membantu Staf WFH Anda*. Jobstreet. <https://www.jobstreet.co.id/id/cms/employer/tips-work-life-balance-untuk-membantu-staf-wfh-anda/>
- Johari, J., Tan, F. Y., & Zulkarnain, Z. I. T. (2018). Autonomy, workload, work-life balance and job performance among teachers. *International Journal of*

Educational Management.

- Jones, F., Burke, R. J., & Westman, M. (2013). *Work-Life Balance: A Psychological Perspective*. Taylor & Francis.
<https://books.google.co.id/books?id=aJ8x0pvzM1MC>
- Juwita, M. (2018). *Bagaimana Meningkatkan Kepuasan Kerja Karyawan?* Glints.
<https://glints.com/id/lowongan/bagaimana-meningkatkan-kepuasan-kerja-karyawan/#.X4CC-2gzbIU>
- Karácsony, P. (2021). Impact of teleworking on job satisfaction among Slovakian employees in the era of COVID-19. *Problems and Perspectives in Management*, 19(3), 1.
- Kasbuntoro, D. I., Maemunah, S., Mahfud, I., Fahlevi, M., & Parashakti, R. D. (2020). Work-Life Balance and Job Satisfaction: A Case Study of Employees on Banking Companies in Jakarta. *International Journal of Control and Automation*, 13(4), 439–451.
- Kelvin, K. (2021). *Pengaruh work life balance dan workload terhadap kinerja karyawan milenial (studi pada karyawan di wilayah Jakarta)/Kelvin/21160058/Pembimbing: Hendratmoko.*
- Kementerian Keuangan. (2020). *Bekerja dari Rumah (Work From Home) Dari Sudut Pandang Unit Kepatuhan Internal*. Kemenkeu.Go.Id.
<https://www.djkn.kemenkeu.go.id/artikel/baca/13014/Bekerja-dari-Rumah-Work-From-Home-Dari-Sudut-Pandang-Unit-Kepatuhan-Internal.html>
- Kim, H. K. (2014). Work-Life Balance and Employees' Performance: The Mediating Role of Affective Commitment. *Global Business & Management Research*, 6(1).
- Kondalkar, V. G. (2020). *Organizational behaviour*. New Age.
- Kossek, E. E., Valcour, M., & Lirio, P. (2014). The sustainable workforce: Organizational strategies for promoting work–life balance and wellbeing. *Wellbeing: A Complete Reference Guide*, 1–24.
- Mardiani, I. N., & Widiyanto, A. (2021). Pengaruh work-life balance, Lingkungan Kerja dan Kompensasi terhadap Kinerja karyawan PT Gunanusa Eramandiri. *Jesya (Jurnal Ekonomi Dan Ekonomi Syariah)*, 4(2), 985–993.
- Martin, B. H., & MacDonnell, R. (2012). Is telework effective for organizations? *Management Research Review*.
- Mea, M. H. C. D., & Hyronimus, H. (2020). Pengaruh Work From Home Terhadap Work-Life Balance Pekerja Perempuan di Kota Ende. *JMBI UNSRAT (Jurnal Ilmiah Manajemen Bisnis Dan Inovasi Universitas Sam Ratulangi)*, 7(2).

- Mira, M., Choong, Y., & Thim, C. (2019). The effect of HRM practices and employees' job satisfaction on employee performance. *Management Science Letters*, 9(6), 771–786.
- Mustajab, D., Bauw, A., Rasyid, A., Irawan, A., Akbar, M. A., & Hamid, M. A. (n.d.). *Fenomena Bekerja dari Rumah sebagai Upaya Mencegah Serangan COVID-19 dan Dampaknya terhadap Produktifitas Kerja Working from Home Phenomenon as an Effort to Prevent COVID-19 Attacks and Its Impacts on Work Productivity*.
- Nasution, I., & Rosanti, R. (2020). Pengaruh Bekerja dari Rumah (Work From Home) terhadap Kinerja Karyawan BPKP. *Jurnal Ilmiah Akuntansi Budgeting*, 1(1), 9–14.
- Ode, W., Kalimin, L., & Syaifuddin, D. T. (2019). *The Effect of Work Life Balance on Job Satisfaction and Female Employee Performance in Commercial Bank in Kendari City*. 21, 1–7. <https://doi.org/10.9790/487X-2105020107>
- Onyemaechi, U., Chinyere, U. P., & Emmanuel, U. (2018). Impact of Telecommuting on Employees' Performance. *Journal of Economics and Management Sciences*, p54–p54.
- Perdana, A. (2020). *Work Life Balance, Saat Urusan Kehidupan Dan Pekerjaan Terpenuhi*. Glints. <https://glints.com/id/lowongan/work-life-balance-adalah/#.X7f1f1MxczQ>
- Putri, A., & Amran, A. (2021). Employees' Work-Life Balance Reviewed From Work From Home Aspect During COVID-19 Pandemic. *International Journal of Management Science and Information Technology*, 1(1), 30–34.
- Ramli, A. H. (2019). Compensation, job satisfaction and employee performance in health services. *Business and Entrepreneurial Review*, 18(2), 177–186.
- Ridlowi. (2020). *Work From Home Pada Instansi Pemerintah*. Kanreg1Bkn.Id. <http://kanreg1bkn.id/bknjogja/artikel/0/2020/04/work-from-home-pada-instansi-pemerintah>
- Robbins, S. P., & Judge, T. A. (2013). *Organizational behavior* (Vol. 4). New Jersey: Pearson Education.
- Sadiq Abdulkhaliq, S., & Mohammadali, Z. (2019). The Impact of Job Satisfaction On Employees' Performance: A Case Study of Al Hayat Company - Pepsi Employees In Erbil, Kurdistan Region-Iraq. *MANAGEMENT AND ECONOMICS REVIEW*, 4, 163–176. <https://doi.org/10.24818/mer/2019.12-07>
- Saiyadain, M. S. (2003). *Organisational Behaviour*. McGraw-Hill Education (India) Pvt Limited. <https://books.google.co.id/books?id=2w0O44kKDX8C>

- Schall, M. A. (2019). *The relationship between remote work and job satisfaction: The mediating roles of perceived autonomy, work-family conflict, and telecommuting intensity*. San Jose State University.
- Sharma, R. N., & Chandra, S. S. (2004). *Advanced Industrial Psychology*. Atlantic Publishers & Distributors (P) Limited. <https://books.google.co.id/books?id=ilptIa2gA2AC>
- Simarmata, R. M. (2020). Pengaruh Work From Home terhadap Produktivitas Dosen Politeknik Negeri Ambon. *Jurnal Ekonomi, Sosial & Humaniora*, 2(01), 73–82.
- Sisca, S., Chandra, E., Sinaga, O. S., Revida, E., Purba, S., Fuadi, F., Butarbutar, M., Simarmata, H. M. P., Munsarif, M., & Silitonga, H. P. (2020). *Teori-Teori Manajemen Sumber Daya Manusia*. Yayasan Kita Menulis. <https://books.google.co.id/books?id=4APuDwAAQBAJ>
- Siyoto, S., & Sodik, M. A. (2015). *Dasar Metodologi Penelitian*. Literasi Media Publishing. <https://books.google.co.id/books?id=QPhFDwAAQBAJ>
- Smartpresence.id. (2020). *Kelebihan & Kekurangan Work From Home - SmartPresence*. Smartpresence.Id. <https://smartpresence.id/kelebihan-kekurangan-work-from-home/#:~:text=Menghemat Biaya Pengeluaran,from home ini sebaik mungkin>.
- Subakti, A. G. (2013). Pengaruh motivasi, kepuasan, dan sikap kerja terhadap kinerja karyawan di Café X Bogor. *Binus Business Review*, 4(2), 596–606.
- Sudarwan, I. A. (2020). *WFH Bikin Produktivitas dan Kreativitas Pekerja di JPMorgan Turun*. Bisnis.Com. <https://kabar24.bisnis.com/read/20200916/19/1292194/wfh-bikin-produktivitas-dan-kreativitas-pekerja-di-jpmorgan-turun>
- Suhartini, S. (2021). Pengaruh Work Life Balance dan Lingkungan Kerja Non Fisik Terhadap Kinerja Karyawan di PT Polychem Indonesia Tbk.(Divisi Mesin). *ECo-Buss*, 3(3), 122–131.
- Susilo, D. (2020). Revealing the Effect of Work-From-Home on Job Performance during the Covid-19 Crisis: Empirical Evidence from Indonesia. *Journal of Contemporary Issues in Business and Government*, 26(1), 23–40.
- Swarnalatha, C. (2017). *A Hand Book on Work-Life Balance*. Lulu.com. <https://books.google.co.id/books?id=DNXkDQAAQBAJ>
- Tasnim, T., Wahyudhi, S., Silalahi, M., Gandasari, D., Sari, M., Sahri, S., Purba, P. B., Sari, A. P., Simarmata, J., & Rikki, A. (2020). *Pengantar Komunikasi Organisasi*. Yayasan Kita Menulis. <https://books.google.co.id/books?id=X3UCEAAAQBAJ>

- Taurisa, C. M., Djastuti, I., & Ratnawati, I. (2012). *Analisis pengaruh budaya organisasi dan kepuasan kerja terhadap komitmen organisasional dalam meningkatkan kinerja karyawan (Studi pada PT. Sido Muncul Kaligawe Semarang)*. Diponegoro University.
- Telework & Flex-Schedules Toolkit*. (2015). San Mateo County.
- Tumanggor, R. O. (2020). *Kepuasan Kerja dan Subjective Well-Being dari Perspektif Psikologi Industri & Organisasi*. Penerbit Andi. <https://books.google.co.id/books?id=q-ENEAAAQBAJ>
- Verbeke, A., Schulz, R., Greidanus, N., & Hambley, L. (2008). *Growing the virtual workplace: The integrative value proposition for telework*. Edward Elgar Publishing.
- Wirawan. (2009). *Evaluasi Kinerja Sumber Daya Manusia* (L. Alfiah (Ed.)). Penerbit Salemba Empat.
- Wolor, C. W., Solikhah, S., Fidhyallah, N. F., & Lestari, D. P. (2020). Effectiveness of E-Training, E-Leadership, and Work Life Balance on Employee Performance during COVID-19. *The Journal of Asian Finance, Economics and Business (JAFEB)*, 7(10), 443–450.
- Yulianti, T. (2016). *Perilaku Organisasi 1 (ed. 12) HVS*. Penerbit Salemba. [https://books.google.co.id/books?id=IwrWupB1rC4C&pg=PR3&lpg=PR3&dq=Robbins,+Stephen+P.%5Cn+Judge,+Timothy+A.+\(2008\).+Perilaku+Organisasi&source=bl&ots=i8kD2ub55-&sig=1WKH6R_BCW0JX5eHovjX0ja4gmw&hl=en&sa=X&ved=0ahUKEwjgh4yAuejLAhXGC44KHcRkC6IQ6AEIHTAA#v=on](https://books.google.co.id/books?id=IwrWupB1rC4C&pg=PR3&lpg=PR3&dq=Robbins,+Stephen+P.%5Cn+Judge,+Timothy+A.+(2008).+Perilaku+Organisasi&source=bl&ots=i8kD2ub55-&sig=1WKH6R_BCW0JX5eHovjX0ja4gmw&hl=en&sa=X&ved=0ahUKEwjgh4yAuejLAhXGC44KHcRkC6IQ6AEIHTAA#v=on)