

DAFTAR ISI

DAFTAR ISI.....	i
DAFTAR TABEL.....	iv
DAFTAR GAMBAR	v
BAB I PENDAHULUAN.....	Error! Bookmark not defined.
1.1 Latar Belakang Masalah	Error! Bookmark not defined.
1.2 Pertanyaan Penelitian.....	Error! Bookmark not defined.
1.3 Tujuan Penelitian	Error! Bookmark not defined.
1.4 Manfaat Penelitian	Error! Bookmark not defined.
BAB II KAJIAN TEORI.....	Error! Bookmark not defined.
2.1 Latar Belakang Teori	Error! Bookmark not defined.
2.1.1 Perilaku Kerja Inovatif.....	Error! Bookmark not defined.
2.1.1.1 Definisi.....	Error! Bookmark not defined.
2.1.1.2 Dimensi.....	Error! Bookmark not defined.
2.1.1.3 Indikator.....	Error! Bookmark not defined.
2.1.2 Kepemimpinan Melayani	Error! Bookmark not defined.
2.1.2.1 Definisi.....	Error! Bookmark not defined.
2.1.2.2 Dimensi.....	Error! Bookmark not defined.
2.1.2.3 Indikator.....	Error! Bookmark not defined.
2.1.3 Pemberdayaan Psikologi	Error! Bookmark not defined.
2.1.3.1 Definisi.....	Error! Bookmark not defined.
2.1.3.2 Dimensi.....	Error! Bookmark not defined.
2.1.3.3 Indikator.....	Error! Bookmark not defined.
2.1.4 Kerajian Kerja	Error! Bookmark not defined.
2.1.4.1 Definisi.....	Error! Bookmark not defined.

2.1.4.2	Dimensi.....	Error! Bookmark not defined.
2.1.4.3	Indikator.....	Error! Bookmark not defined.
2.2	Penelitian Yang Relevan.....	Error! Bookmark not defined.
2.3	Kerangka Teori	Error! Bookmark not defined.
BAB III METODE PENELITIAN.....		Error! Bookmark not defined.
3.1	Tempat Dan Waktu Penelitian.....	Error! Bookmark not defined.
3.2	Desain Penelitian	Error! Bookmark not defined.
3.2.1	Metode.....	Error! Bookmark not defined.
3.2.2	Model Penelitian	Error! Bookmark not defined.
3.3	Populasi dan Sampel.....	Error! Bookmark not defined.
3.4	Pengembangan Instrumen.....	Error! Bookmark not defined.
3.4.1	Perilaku Kerja Inovatif.....	Error! Bookmark not defined.
3.4.2	Kepemimpinan Melayani	Error! Bookmark not defined.
3.4.3	Pemberdayaan Psikologi	Error! Bookmark not defined.
3.4.4	Kerajinan Kerja	Error! Bookmark not defined.
3.5	Teknik Analisis Data	Error! Bookmark not defined.
3.5.1	Validitas Data.....	Error! Bookmark not defined.
3.5.2	Analisis Data Deskriptif.....	Error! Bookmark not defined.
3.5.3	Analisis Data Statistik.....	Error! Bookmark not defined.
BAB IV HASIL PENELITIAN DAN PEMBAHASAN.....		Error! Bookmark not defined.
4.1	Deskripsi Data.....	Error! Bookmark not defined.
4.1.1	Deskripsi Data Penelitian dan Karakteristik Responden.....	Error! Bookmark not defined.
4.1.2	Deskriptif Jawaban Responden	Error! Bookmark not defined.
4.2	Hasil Pengujian Data	Error! Bookmark not defined.

4.2.1	Analisis Data Statistik	Error! Bookmark not defined.
4.2.1.1	Pengukuran Model (<i>Outer Model</i>).....	Error! Bookmark not defined.
4.2.1.2	Evaluasi Model Struktural (<i>Inner Model</i>).....	Error! Bookmark not defined.
4.2.1.3	Hypothesis Testing	Error! Bookmark not defined.
4.3	Pembahasan	Error! Bookmark not defined.
4.3.1	H1: Pengaruh Kepemimpinan Melayani Terhadap Pemberdayaan Psikologi.....	Error! Bookmark not defined.
4.3.2	H2: Pengaruh Kepemimpinan Melayani Terhadap Kerajinan Kerja	Error! Bookmark not defined.
4.3.3	H3: Pengaruh Pemberdayaan Psikologi Terhadap Perilaku Kerja Inovatif	Error! Bookmark not defined.
4.3.4	H4: Pengaruh Kerajinan Kerja Terhadap Perilaku Kerja Inovatif	Error! Bookmark not defined.
4.3.5	H5: Pengaruh Kepemimpinan melayani Terhadap Perilaku Kerja Inovatif	Error! Bookmark not defined.
4.3.6	H6: Pemberdayaan Psikologi Memediasi Kepemimpinan Melayani Terhadap Perilaku Kerja Inovatif.....	Error! Bookmark not defined.
4.3.7	H7: Kerajinan Kerja Memediasi Kepemimpinan melayani Terhadap Perilaku Kerja Inovatif.....	Error! Bookmark not defined.
BAB V KESIMPULAN DAN SARAN.....		Error! Bookmark not defined.
5.1	Kesimpulan.....	Error! Bookmark not defined.
5.2	Implikasi Penelitian	Error! Bookmark not defined.
5.3	Saran / Rekomendasi	Error! Bookmark not defined.
5.4	Saran Bagi Penelitian selanjutnya.	Error! Bookmark not defined.
DAFTAR PUSTAKA		Error! Bookmark not defined.
LAMPIRAN.....		Error! Bookmark not defined.

DAFTAR TABEL

Tabel 1.1. Indeks Kreativitas Indonesia Tahun 2019-2021 **Error! Bookmark not defined.**

Tabel 2.1. Penelitian Yang Relevan **Error! Bookmark not defined.**

Tabel 3.1. Kisi-kisi Instrumen Variabel Perilaku Kerja Inovatif **Error! Bookmark not defined.**

Tabel 3.2. Skala Penilaian Instrumen Perilaku Kerja Inovatif **Error! Bookmark not defined.**

Tabel 3.3. Instrumen Penelitian Variabel Kepemimpinan Melayani **Error! Bookmark not defined.**

Tabel 3.4. Skala Penilaian Untuk Instrumen Kepemimpinan Melayani **Error! Bookmark not defined.**

Tabel 3.5. Instrumen Penelitian Pemberdayaan Psikologi **Error! Bookmark not defined.**

Tabel 3.6. Skala Penilaian Untuk Instrumen Pemberdayaan Psikologi **Error! Bookmark not defined.**

Tabel 3.7. Instrumen Penelitian Kerajinan Kerja... **Error! Bookmark not defined.**

Tabel 3.8. Skala Penilaian Untuk Instrumen Kerajinan Kerja **Error! Bookmark not defined.**

Tabel 3.9. *Timeline* Penelitian..... **Error! Bookmark not defined.**

Tabel 4.1. Profil Responden..... **Error! Bookmark not defined.**

Tabel 4.2. Outer Loading Variabel Perilaku Kerja Inovatif **Error! Bookmark not defined.**

Tabel 4.3. Outer Loading Variabel Kepemimpinan Melayani **Error! Bookmark not defined.**

Tabel 4.4. Outer Loading Factors**Error! Bookmark not defined.**

Tabel 4.5. Cronbach's Alpha**Error! Bookmark not defined.**

Tabel 4.6. Average Variance Extracted (AVE)**Error! Bookmark not defined.**

Tabel 4.7. Composite Reliability**Error! Bookmark not defined.**

Tabel 4.8. Cross Loading**Error! Bookmark not defined.**

Tabel 4.9. *R-square* (R^2).....**Error! Bookmark not defined.**

Tabel 4.10. Koefisien Jalur (Path Coefficient)**Error! Bookmark not defined.**

Tabel 4.11. Pengaruh Tidak Langsung (*Indirect Effect*)**Error! Bookmark not defined.**

DAFTAR GAMBAR

Gambar 1.1. Kemampuan yang Dibutuhkan Bagi Angkatan Kerja 2018..... **Error! Bookmark not defined.**

Gambar 1.2. Indeks Inovasi Dunia.....**Error! Bookmark not defined.**

Gambar 1.3. Perlambatan Ekonomi Global**Error! Bookmark not defined.**

Gambar 1.4. Grafik Jumlah Karyawan Milenial**Error! Bookmark not defined.**

Gambar 3.1. Model Penelitian**Error! Bookmark not defined.**

Gambar 4.1. Model Penelitian Sumber: Data diolah menggunakan SmartPLS 3.0 (2022)**Error! Bookmark not defined.**

Gambar 4.2. Uji Algoritma PLS**Error! Bookmark not defined.**

