

DAFTAR PUSTAKA

- Abdullah, Isnaini Diana Putri. 2018. Pengaruh Motivasi dan Lingkungan Kerja Terhadap Kinerja Karyawan di PT Bama Berita Sarana Televisi (BBSTV Surabaya). *BIMA: Journal of Business and Innovation Management*. Pp:82-94
- Aeni, Nur., dan Heri Gatot Kuswanto. 2021. The Influence of Leadership Style, Motivation and Work Discipline on Employee Performance. *International Journal of Management Science and Information Technology Vol 1, No. 2 e-ISSN: 2774-5694 DOI: <https://doi.org/10.35870/ijmsit.v1i2.352>*
- Al-Musadieq, M., Nurjannah, N., Raharjo, K., Solimun, S. and Achmad Rinaldo Fernandes, A. (2018), "The mediating effect of work motivation on the influence of job design and organizational culture against HR performance", *Journal of Management Development*, Vol. 37 No. 6, pp. 452-469. <https://doi.org/10.1108/JMD-07-2017-0239>
- Amanda, Gita. 23 September 2021. Pertamina Siap Jadi Ujung Tombak Bisnis dan Distribusi Asia. *Republika: <https://www.republika.co.id/berita/qzvj4u423/pertamina-siap-jadi-ujung-tombak-bisnis-dan-distribusi-asia>* diakses 17 Juli 2021
- Apalia, E. A. (2017). Effects of Discipline Management on Employee Performance in an Organization: The Case of County Education Office Human Resource Department, Turkana County. *International Academic Journal of Human Resource and Business Administration*, 2 (3), 1-18
- Ardi, Marino. (2013). Identifikasi Motivasi Kerja di Bank Artha Graha Semarang cabang Pemuda dengan Menggunakan Teori Mc.Clelland. *Universitas Katolik Soegijapranata*
- Astuti, B.R.I. (2014) Pengaruh Motivasi dan Disiplin Kerja Terhadap Kinerja Karyawan Pada PT POS Indonesia (Kantor Pos Besar Yogyakarta). *Universitas Katolik Soegijapranata*
- Ardiantoputra, Bintang Aliffata. 17 Juni 2021. Strategi Pertamina Dalam Pengembangan Kualitas SDM. *Kumparan: <https://kumparan.com/bintang-aliffata/strategi-pertamina-dalam-pengembangan-kualitas-sdm-1vxe9RRhlp/full>* diakses pada 13 Juli 2022.
- Azhar, M Sholahadin. 2022. Erick Thohir Fokus Kembangkan SDM BUMN. *Medcom: <https://m.medcom.id/ekonomi/bisnis/aNrxWoVk-erick-thohir-fokus-kembangkan-sdm-bumn>* diakses 17 Juli 2022

- Bangalino, Graselsya Febri Arung., Nurwidianto dan Louis Soemadi Bopeng. 2019. Pengaruh Knowledge Management, Technology dan Disiplin Kerja terhadap Kinerja Pegawai. *CAKRAWALA Management Business Journal Vol 2, No 1*
- Baumann, C. and Krskova, H. (2016), "School discipline, school uniforms and academic performance", *International Journal of Educational Management*, Vol. 30 No. 6, pp. 1003-1029. <https://doi.org/10.1108/IJEM-09-2015-0118>
- Bellizzi, J.A. and Hasty, R.W. (2000), "The effects of hiring decisions on the level of discipline used in response to poor performance", *Management Decision*, Vol. 38 No. 3, pp. 154-159. <https://doi.org/10.1108/EUM0000000005343>
- Bernardin, H. Jhon., dan Joyce E. A. Russel. 2013. *Human Resources: An Experimental Approach*. Singapore: Mc. Graw – Hill book.co
- Chen, H. 2001. *Knowledge Management Systems: A Text Mining Perspective*. Tucson: The University of Arizona
- Dessler, Gary. (2017). *Human Resource Management*. United States America: Pearson Education
- Dewi, V.I. and Wardhana, L.I. (2022), "The nexus of financial literacy and depositor discipline in commercial banks", *Managerial Finance*, Vol. 48 No. 9/10, pp. 1472-1487. <https://doi.org/10.1108/MF-09-2021-0445>
- Dinantara. Mohamad Duddy. 2020. The Influence of Discipline and Motivation on Employee Performance in PT. Panca Usaha Lestari in Jakarta. *Jurnal Ad Ministrare 7(1): 109 DOI: 10.26858/ja.v7il.14469*
- El-CHAARANI H. and El-Abiad Z., (2020), Knowledge Management and Job Performance: The Case of Lebanese Banking Sector, *International Review of Management and Marketing*, Vol.10 (1).
- Eldadsyah, M.T.F. (2020). Pengaruh Disiplin Kerja dan Kompensasi Terhadap Kinerja Karyawan. *Kwik Kian Gie*
- Fernandez, I. B., dan Sabherwal, R. 2010. *Knowledge Management Systems and Processes*. New York: M.E. Sharpe, Inc
- Fitch, J. L., & Ravlin, E. C. (2004). *Team-based discipline: a theoretical framework*. *Team Performance Management: An International Journal*, 10(1/2), 5–11. doi:10.1108/13527590410527531
- Gibson, James L. 1997. *Organisasi*. Jakarta: Erlangga.

- Graves, L. M., Sarkis, J., & Zhu, Q. (2013). How transformational leadership and employee motivation combine to predict employee proenvironmental behaviors in China. *Journal of Environmental Psychology*, 35, 81–91. <https://doi.org/10.1016/j.jenvp.2013.05.002>
- Greenberg, J., & Baron, R. A. (2008). *Behavior in organizations*. New Jersey: Prentice Hall.
- Handoko, T. Hani. 2012. *Manajemen Personalia dan Sumber Daya Manusia*. Yogyakarta: BPFE
- Hanum, Munandar dan Purwono. 2020. The Influence of Competence and Knowledge Management on Performance. *Journal of Applied Management (JAM)*. 18 (2) DOI: <http://dx.doi.org/10.21776/ub.jam.2020.018.02.05>
- Hasibuan, Malayu. 2010. *Manajemen Sumber Daya Manusia*. Jakarta: Bumi Aksara
- Indra Prasetyo, Esa Wahyu Endarti, Budi Endarto, Nabilah Aliyyah, Rusdiyanto, Heru Tjaraka, Nawang Kalbuana, Arif Syafi'ur Rochman. 2021. Effect of Compensation and Discipline on Employee Performance: A Case Study Indonesia. *Journal of Hunan University Natural Sciences*, Vol 48, No 6.
- Ivancevich, Jhon M. 2001. *Human Resource Management 8th Edition*. Boston: McGraw Hill
- Javadi, Dr. Mohammad Hossein Moshref., Nasim Darvish Zadeh, Moeide Zandi and Javad Yavarian. 2012. Effect of Motivation and Trust on *Knowledge sharing* and Effect of *Knowledge sharing* on Employee's Performance. *International Journal of Human Resource Studies Vol 2, No. 1. ISSN: 2162-3058*
- K, J. and Ranjit, G. (2022), "Explicating intrinsic motivation's impact on job performance: employee creativity as a mediator", *Journal of Strategy and Management*, Vol. 15 No. 4, pp. 647-664. <https://doi.org/10.1108/JSMA-04-2021-0091>
- Kelloway, E.K. and Barling, J. (2000), Knowledge work as organizational behavior. *International Journal of Management Reviews*, 2: 287-304. <https://doi.org/10.1111/1468-2370.00042>
- Khaerana. 2021. Pengaruh *Knowledge sharing* terhadap Kinerja Karyawan Pada PT PLN (Persero). *Jurnal Manajemen STIE Muhammadiyah Palopo Vol 7, No. 2 e-ISSN: 2684-7841*

- Kuswati, Yeti. (2020). "The Effect of Motivation on Employee Performance". Budapest International Research and Critics Institute-Journal (BIRCI-Journal) Volume 3, No 2, May 2020, Page: 995-1002 e-ISSN: 2615-3076(Online), p-ISSN: 2615-1715(Print) www.bircu-journal.com/index.php/birci
- Lazarova, M. and Taylor, S. (2009), Boundaryless careers, social capital, and knowledge management: Implications for organizational performance. *J. Organiz. Behav.*, 30: 119-139. <https://doi.org/10.1002/job.545>
- Lee, Michael T., Robyn L. Raschke. 2016. Understanding employee motivation and organizational performance: Arguments for a set-theoretic approach. *Journal of Innovation & Knowledge*. DOI: 10.1016/j.jik.2016.01.004
- Lee, Michael T., Robyn L. Raschke. 2016. Understanding employee motivation and organizational performance: Arguments for a set-theoretic approach. *Journal of Innovation & Knowledge*. DOI: 10.1016/j.jik.2016.01.004
- Lee, Y. L. A., Malik, A., Rosenberger III, P. J., & Sharma, P. (2020). *Demystifying the differences in the impact of training and incentives on employee performance: mediating roles of trust and knowledge sharing*. *Journal of Knowledge Management, ahead-of-print(ahead-of-print)*. doi:10.1108/jkm-04-2020-0309
- Lin, C.-P., Huang, H.-T., & Huang, T. Y. (2020). *The effects of responsible leadership and knowledge sharing on job performance among knowledge workers*. *Personnel Review*, 49(9), 1879–1896. doi:10.1108/pr-12-2018-0527
- Lin, H.F. 2007. Knowledge sharing and Firm Innovation Capability: An Empirical Study. *International Journal of Manpower*.
- Lumbantobing, Paul, 2011, *Manajemen Knowledge sharing Berbasis Komunitas*. Bandung: Knowledge Management Society Indonesia
- Luqman, A., Zhang, Q., Kaur, P., Papa, A. and Dhir, A. (2022), "Untangling the role of power in knowledge sharing and job performance: the mediating role of discrete emotions", *Journal of Knowledge Management*, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/JKM-01-2022-0016>
- Lussier, R. N., & Achua, C. F. (2015). *Leadership: Theory, application, & skill development*. Boston: Cengage Learning.

- Mangkunegara, A.A.A. Prabu. 2006. *Perencanaan dan Pengembangan Manajemen Sumber Daya Manusia*. Bandung: PT. Refika Aditama
- Mangkunegara, Anwar Prabu dan Abdul Waris. 2015. Effect of Training, Competence and Dicipline on Employee Performance in Company (Case Study in PT Asuransi Bangun Askrida). *Procedia - Social and Behavioral Sciences*. 1240-1251
- Manik, Sudarmin. 2017. Pengaruh Kepuasan Kerja Terhadap Disiplin Kerja Pegawai Kantor Camat Pendalihan IV Koto Kabupaten Rokan Hulu. *International Journal Of Social Science and Business*. 1(4) DOI: <https://doi.org/10.23887/ijssb.v1i4.12526>
- Marouf, L. 2016, The role of *knowledge sharing* culture in business performance. *VINE Journal of Information and Knowledge Management Systems*, Vol. 46 No. 2, pp. 154-174. <https://doi.org/10.1108/VJIKMS-10-2014-0061>
- [Marquardt, M.J.](#) 2002. *Building the Learning Organization: Mastering 5 Element for Corporate Learning*. California: Davies-Black Publishing.
- Martis, Robert L dan John H. Jackson. 2007. *Human Resource Management*. Jakarta: Salemba Empat
- Maslow, Abraham H. 2013. *Motivasi dan Kepribadian (Teori Motivasi dengan Pendekatan Hierarki Kebutuhan Manusia)*. PT. PBP, Jakarta
- McShane, Steven dan Mary Ann Von Glinow. 2008. *Organizational Behavior 9th Edition*.. Boston: McGraw Hill
- Meher, J.R. and Mishra, R.K. (2022), "Examining the role of *knowledge sharing* on employee performance with a mediating effect of organizational learning", *VINE Journal of Information and Knowledge Management Systems*, Vol. 52 No. 2, pp. 205-223. <https://doi.org/10.1108/VJIKMS-04-2020-0056>
- Muhammed, S. and Zaim, H. (2020), "Peer *knowledge sharing* and organizational performance: the role of leadership support and knowledge management success", *Journal of Knowledge Management*, Vol. 24 No. 10, pp. 2455-2489. <https://doi.org/10.1108/JKM-03-2020-0227>
- Muizu, W.O.Z., A. Titisari., Ernie T. Sule. (2018). Peran Knowlege Sharing Terhadap Kinerja Pegawai Perusahaan Telekomunikasi. *INOBISS: Jurnal Inovasi Bisnis dan Manajemen Indonesia Volume 1, Nomor 3, Juni 2018*

- Nawawi, Hadari. 2006. *Evaluasi dan Manajemen Kinerja di Lingkungan Perusahaan dan Industri*. Yogyakarta: UGM Press
- Ni'mah, Uli dan Sudharto P. Hadi. 2020. Pengaruh Motivasi Kerja Dan Personal Knowledge Terhadap Kinerja Karyawan (Studi Kasus Pada Karyawan Hotel Candisari Kebumen). *Jurnal Administrasi Bisnis Vol IX No. IV*
- Nili, Dr. Majid., Dr. Ali Nasr Isfahani, Mohammad Hassan Tanhaei. 2013. *Knowledge sharing and its Impact on Employees Motivation. International Journal of Academic Research in Progressive Education and Development. Vol. 2, No. 3. ISSN: 2226-6348*
- Nonaka, I., & Takeuchi, H. (1995). *The Knowledge-Creating Company: How Japanese Companies Create The Dynamics of Innovation*. Oxford University Press.
- Nurrachman, Q., Hermanto, B., & Chan, A. (2019). The Effect of *Knowledge sharing* on Employee Performance at PT Tama Cokelat Indonesia. *Archives of Business Research*, 7(6), 155-163 DOI: 10.14738/abr.76.6660.
- Orlando, Okky. 2018. Pengaruh *Knowledge sharing* dan Disiplin Kerja Terhadap Kinerja Karyawan (Studi pada AJB Bumiputera 1912 Kantor Wilayah Surabaya). *Jurnal Ilmu Manajemen Vol. 6, No. 1*
- Osigweh, C. A. B., & Hutchison, W. R. (1990). *To Punish or Not to Punish? Managing Human Resources through "Positive Discipline"*. *Employee Relations*, 12(3), 27–32. doi:10.1108/01425459010144082
- Panahi S., Watson J., and Partridge H., (2012). Towards Tacit *Knowledge sharing* over Social Web Tools. *Journal of Knowledge Management*, 17(3), pp.379-397.
- Pang, Kelvin and Chin-Shan Lu. 2018. Organizational Motivation, Employee Job Satisfaction and Organizational Performance (An Empirical Study of Container Shipping Companies in Taiwan). *Maritime Business Review*, Vol.3 No 1. 2397-3757 DOI 10.1108/MABR-03-2018-0007
- Paoki, Esther, Saerang dan Pangemanan. 2017. The Effect of Work Discipline and Team Work on Employee Performance (Case Study at PT Bahasa Technology Solutions). *Jurnal EMBA*, 5 (2), 2385-2393.
- Pasaribu, Manerep. 2009. *Knowledge sharing: Meningkatkan Kinerja Layanan Perusahaan*. Jakarta: Elex Media Komputindo.

- Pawirosumarto, S., Sarjana, P.K. and Muchtar, M. (2017), "Factors affecting employee performance of PT.Kiyokuni Indonesia", *International Journal of Law and Management*, Vol. 59 No. 4, pp. 602-614. <https://doi.org/10.1108/IJLMA-03-2016-0031>
- Payal, R., Ahmed, S. and Debnath, R.M. (2019), "Impact of knowledge management on organizational performance: An application of structural equation modeling", *VINE Journal of Information and Knowledge Management Systems*, Vol. 49 No. 4, pp. 510-530. <https://doi.org/10.1108/VJIKMS-07-2018-0063>
- Putri, Inkana. 18 Agustus 2021. Go Global, Ini Sederet Kinerja Bisnis Pertamina di Mancanegara. *Detik Finance*: <https://finance.detik.com/energi/d-5686236/go-global-ini-sederet-kinerja-bisnis-pertamina-di-mancanegara> diakses 17 Juli 2022
- Ridder, De JA., and Van Den Hoof. 2004. *Knowledge sharing in Context: The Influence of Organizational Commitment, Communication Climate Use on Knowledge sharing*. *Journal of Knowledge Management*, 8(6), 117-130
- Rivai, Veithzal. 2009. *Manajemen Sumber Daya Manusia Untuk Perusahaan dari Teori ke Praktik*. Jakarta: Salemba Empat.
- Riyanto, Aries Bdi., Chablullah Wibisono, Indrayani, and Sri Yanti. 2020. Determination of Positive and Negative Motivation, Work Discipline and Training on Performance Through Work Satisfaction as Variable *Intervening in Employees PT. Yellow Batam Flex*. *International Journal of Research in Commerce and Management Studies*, Vol. 2, No. 04. ISSN 2582-2292
- Robbins, S. P., Coulter, M., & DeCenzo, D. A. (2017). *Fundamentals of management*. London: Pearson.
- Robbins, Stephen P. dan Timothy A. Judge 2011. *Organizational Behavior 14th Edition*. New Jersey: Prentice Hall
- Rosento Rst, Mohamad Amas Lahat, Isnurrini Hidayat Susilowati. 2019. Pengaruh Disiplin Kerja terhadap Motivasi Karyawan pada PT Trisentosa Adhirajasa Jakarta. *Jurnal Akrab Juara*, 4 (1), 178-193.
- Rothwell, William J. & H.C. 2007. *Kazans, Planning & Managing Human Resources ; Strategic Planning for Personnel Management (2nd edition)*. Mumbai : Jaico Publishing House

- Saragih, Saut Pin Tubipar dan Harisno. 2015. Influence of *Knowledge sharing* and Information Technology Innovation on Employees Performance at Batamindo Industrial Park. *Communication & Information Technology Journal*, 9 (2), 45-49.
- Satria, P. A., & Dewi, P. P. (2019). Faktor-Faktor Yang Mempengaruhi Kinerja Sistem Informasi Akuntansi: Studi Kasus pada Koperasi Simpan Pinjam di Kabupaten Gianyar. *Jurnal Ilmiah Akuntansi & Bisnis*, 4(1), 81-95.
- Shah, S. R., & Mahmood, K. (2016). *Contributing factors in knowledge sharing for performance of university students in teachers' training programs*. *Library Management*, 37(8/9), 496–506. doi:10.1108/lm-09-2016-0067
- Sinambela, L.P. 2018. *Manajemen Sumber Daya Manusia*. Jakarta: PT Bumi Aksara
- Stefania Zlatea , Gabriel Cucuib (2014). Motivation and Performance in Higher Education. *Procedia – Social and Behavioral Sciences*. Vol 180, Pages 468-476
- Surajiyo, Suwarno, Indrawati Mara Kesuma, Tri Gustiherawati. 2021. The Effect of Work Discipline on Employees Performance with Motivation as a Moderating Variables in the Inspectorate Office of Musi Rawas District. *International Journal of Community Service & Engagement*. Vol.2 (1). e-ISSN: 2746-4032
- Sutrisno, Edi. 2016. *Manajemen Sumber Daya Manusia*. Jakarta: Kencana Prenada Media Group
- Suwatno. 2001. *Asas-Asas Manajemen Sumber Daya Manusia*. Bandung: Suci Press.
- Torang, Dr. Syamsir 2014. *Organisasi dan Manajemen*. Bandung: Alfabeta
- Wang, Z., Wang, N. and Liang, H. (2014), "Knowledge sharing, intellectual capital and firm performance", *Management Decision*, Vol. 52 No. 2, pp. 230-258. <https://doi.org/10.1108/MD-02-2013-0064>
- Wang, Zhining dan Nianxin Wang. 2012. *Knowledge sharing, Innovation and Firm Performance*. *Expert System with Application* 39(2012): 8899-8908
- Weiner, B. 1990. History Of Motivational Research In Education. *Journal Of Educational Psychology*. 82(4)

Zhao, S., Jiang, Y., Peng, X., & Hong, J. (2020). *Knowledge sharing direction and innovation performance in organizations. European Journal of Innovation Management, ahead-of-print(ahead-of-print)*. doi:10.1108/ejim-09-2019-0244

Zulfadil, Hendriani, S., & Machasin. (2020). *The influence of emotional intelligence on team performance through knowledge sharing, team conflict, and the structure mechanism. Journal of Management Development, 39(3), 269–292*. doi:10.1108/jmd-12-2018-0354