

DAFTAR PUSTAKA

- Admin. (2023). *Perusahaan Asuransi Syariah di Indonesia*. Asosiasi Asuransi Syariah Indonesia (AASI). <https://aasi.or.id/id/daftar-anggota>
- Peraturan Otoritas Jasa Keuangan (POJK) No. 67/POJK.05/2016, 1 (2016).
- Admin, K. N. E. dan K. S. (KNEKS). (2020). Asuransi Syariah Capai Pertumbuhan Produktif 2020. *KNEKS Insight*, 9, 10. [https://knks.go.id/storage/upload/1582378854-KNKS Februari.pdf](https://knks.go.id/storage/upload/1582378854-KNKS%20Februari.pdf)
- Agustian, T., & Fitria, Y. (2020). Pengaruh *Perceived Organizational Support* Terhadap Komitmen Afektif dengan *Job Satisfaction* Sebagai Variabel Pemediasi. *Jurnal Kajian Manajemen & Wirausaha*, 01(02), 52–62.
- Aloisio, L. D., Gifford, W. A., McGilton, K. S., Lalonde, M., Estabrooks, C. A., & Squires, J. E. (2019). Factors Associated With Nurses' *Job Satisfaction* In Residential Long-term Care: The Importance of Organizational Context. *Journal of the American Medical Directors Association*, 20(12), 1611–1616. <https://doi.org/10.1016/j.jamda.2019.06.020>
- Aprillia, F., & Mukti, A. H. (2018). Pengaruh Lingkungan Kerja dan Perceived Organization Support (POS) Terhadap *Job Satisfaction* dan Dampaknya Terhadap Retensi Karyawan. *Jurnal Ilmiah Bisnis, Pasar Modal, Dan UMKM*, 1(1), 19–26.
- Arikunto, S. (2013). *Prosedur penelitian suatu pendekatan praktik*. PT Rineka Cipta.
- Cammann, C., Jenkins, D., Lawler, E., & Nadler, D. (1979). Michigan

Organizational Assessment Questionnaire. *Journal of Vocational Behavior*.

<https://doi.org/https://doi.org/10.1037/t01581-000>

Chabachib, M., & Abdurahman, M. I. (2020). *Determinan Nilai Perusahaan dengan Struktur Modal sebagai Variabel Moderasi*.

Citradewi, A., & Soebandono, J. P. (2019). Pengaruh Totalitas Kerja Dan Modal Psikologis Terhadap *Job Satisfaction* Driver Gojek Di Jakarta Selatan.

TAZKIYA: Journal of Psychology, 5(2), 151–164.

<https://doi.org/10.15408/tazkiya.v22i2.8405>

Eisenberger, R., Huntington, R., Hutchison, S., & Sowa, D. (1986). *Perceived Organizational Support*. *Journal of Applied Psychology*, 71(3), 500–507.

<https://doi.org/https://psycnet.apa.org/doi/10.1037/0021-9010.71.3.500>

Firdaus, A. G. (2022). Jelang Spin Off, Allianz Syariah Fokus Tingkatkan Kinerja dan SDM. *Finance Warta Ekonomi*, 1.

Fu, J., Sun, W., Wang, Y., Yang, X., & Wang, L. (2013). Improving *Job Satisfaction* of Chinese Doctors: The Positive Effects of *Perceived Organizational Support* and *Psychological Capital*. *Public Health*, 127(10), 946–951. <https://doi.org/10.1016/j.puhe.2012.12.017>

Ghozali, I. (2016). *Aplikasi analisis multivariate dengan program IBM SPSS 23*.

Hagemeister, A., & Volmer, J. (2018). Do Social Conflicts at Work Affect Employees' *Job Satisfaction*? The Moderating Role of Emotion Regulation.

International Journal of Conflict Management, 29(2), 213–235.

<https://doi.org/https://doi.org/10.1108/IJCM-11-2016-0097>

Hair, J. F., Black, W. C., Babin, B. J., & Anderson, R. E. (2014). *Multivariate Data*

Analysis (Seventh Edition Pearson New International). In *Pearson Education Limited*.

Halisa, N. N. (2020). Peran Manajemen Sumber Daya Manusia “Sistem Rekrutmen, Seleksi, Kompetensi dan Pelatihan” Terhadap Keunggulan Kompetitif: Literature Review. *ADI Bisnis Digital Interdisiplin Jurnal*, 1(2 Desember), 14–22. <https://doi.org/10.34306/abdi.v1i2.168>

Herzberg, F., Mausner, B., & Snyderman, B. B. (1959). *The Motivation to Work*. John Wiley & Sons, Inc.

Huzain, H. (2021). Pengelolaan Sumber Daya Manusia. *OSF Preprints*, 26(2), 1–15. <http://www.ufrgs.br/actavet/31-1/artigo552.pdf>

Kengatharan, N. (2020). The Effects of Teacher Autonomy, Student Behavior and Student Engagement on Teacher *Job Satisfaction*. *Educational Sciences: Theory and Practice*, 20(4), 1–15. <https://doi.org/10.12738/jestp.2020.4.001>

Khairunnisa, K. (2019). Hubungan *Psychological Capital* terhadap *Job Satisfaction* pada Pekerja UKM Penyandang Disabilitas di Yogyakarta. In *DSpace UII*. <https://www.ptonline.com/articles/how-to-get-better-mfi-results>

Locke, E. A. (1969). What is *Job Satisfaction*? In *Academic Press, Inc* (Vol. 4, pp. 309–336).

Luthans, F., & Youssef-Morgan, C. M. (2017). *Psychological Capital: An Evidence-Based Positive Approach*. *Management Department Faculty Publications*, 4, 339–366. <https://doi.org/10.1146/annurev-orgpsych-032516-113324>

Luthans, F., Youssef, C. M., & Avolio, B. J. (2007). *Psychological Capital :*

Developing the Human Competitive Edge. Oxford University Press.

Maan, A. T., Abid, G., Butt, T. H., Ashfaq, F., & Ahmed, S. (2020). *Perceived Organizational Support and Job Satisfaction: A Moderated Mediation Model of Proactive Personality and Psychological Empowerment*. *Future Business Journal*, 6(1), 1–10. <https://doi.org/10.1186/s43093-020-00027-8>

Maisyaro, S., & Santoso, B. (2022). Analisis Kinerja Agen Asuransi Sun Life Syariah di PT Sahabat Sukses Berbisnis Surabaya. *SCIENTIFIC JOURNAL OF REFLECTION : Economic, Accounting, Management and Business*, 5(4), 851–858. <https://doi.org/10.37481/sjr.v5i4.561>

Mulyadi, M. (2011). Penelitian Kuantitatif dan Kualitatif Serta Pemikiran Dasar Menggabungkannya. *Jurnal Studi Komunikasi Dan Media*, 15(1), 127–138.

Munfaqiroh, S., Mauludin, H., & Nugraha, A. P. (2020). The Effects of *Psychological Capital and Perceived Organizational Support* on Subjective Well Being Through Work Engagement and Career Satisfaction as Mediators. *Business Excellence and Management*, 10(2), 5–17.

Mustika, S. I., Rahardjo, K., & Prasetya, A. (2020). The Effect of *Perceived Organizational Support and Psychological Capital* on Job Satisfaction and Knowledge Sharing. *BISNIS & BIROKRASI: Jurnal Ilmu Administrasi Dan Organisasi*, 27(1), 26–33. <https://doi.org/10.20476/jbb.v27i1.11761>

Ngwenya, B., & Pelser, T. (2020). Impact of *Psychological Capital* on Employee Engagement, *Job Satisfaction* and Employee Performance in The Manufacturing Sector in Zimbabwe. *SA Journal of Industrial Psychology*, 46(0), 1–12. <https://doi.org/10.4102/sajip.v46i0.1781>

- Noor, A. F., Puspaningtyas, L., & Faqih, M. (2022a). Asuransi Syariah akan Lebih Merakyat. *Republika*, 1.
- Noor, A. F., Puspaningtyas, L., & Faqih, M. (2022b). Industri Asuransi Syariah Didorong Buat Produk Hijau. *Republika*, 1.
- Nurrahmah, A., Rismaningsih, F., Hernaeny, U., Pratiwi, L., Wahyudin, Rukyati, A., Yati, F., Lusian, Riaddin, D., & Setiawan, J. (2021). *Pengantar Statistika 1* (S. Haryanti (ed.)). Penerbit Media Sains Indonesia.
- Permatasari, Y. A., & Riani, A. L. (2018). Peran Fun at Work terhadap *Job Satisfaction* Karyawan dengan Keterlibatan Kerja sebagai Variabel Mediasi (Studi pada Karyawan CV. Haryan Handycrafts Solo). *Jurnal Riset Manajemen Dan Akuntansi*, 06(01), 14–24.
- Undang-Undang RI No. 40 Tahun 2014 tentang Perasuransian, www.ojk.go.id 1 (2014).
https://www.ojk.go.id/Files/201506/1UU402014Perasuransian_1433758676.pdf
- Priadana, M. S., & Sunarsi, D. (2021). *Metode Kuantitatif*. Pascal Books.
- Purnomo, A. K. (2019). Psychological capital dan *job satisfaction* sebagai antecedent organizational citizenship behavior pada tenaga pendidik. *Jurnal Manajemen Maranatha*, 19(1), 1–10.
- Rochaety, E., Tresnati, R., & Latief, A. M. (2019). *Metodologi Penelitian Bisnis: Dengan Aplikasi SPSS*.
- Samsu. (2017). Metode Penelitian: Teori dan Aplikasi Penelitian Kualitatif, Kuantitatif, Mixed Methods, serta Research & Development. In *Pusat Studi*

Agama dan Kemasyarakatan (PUSAKA) (Issue 12).

Savitri, N. K., & Komalasari, Y. (2021). Pengaruh Gaya Kepemimpinan, Pemberdayaan Karyawan Dan Dukungan Organisasi Terhadap *Job Satisfaction* Karyawan the Santai Umalas-Bali. *Jurnal Ekonomi Dan Pariwisata*, 16(2), 15–33.

Sujatno, A. E. (2009). *Aplikasi Statistik Dengan SPSS 16.0*. PT. Prestasi Pustakarya.

Victoria, A. O. (2023). Prudential Syariah: SDM Jadi Tantangan Pengembangan Asuransi Jiwa. *ANTARA News*, 1.

Waldianto, R. (2021). *Pengaruh Budaya Organisasi Terhadap Kinerja Karyawan di Asuransi Bumida Syariah Kota Bengkulu*.

Yakup, Y. (2017). Pengaruh Keterlibatan Kerja, Budaya Organisasi dan Motivasi Kerja Terhadap *Job Satisfaction* Pegawai. *Islamic Banking and Finance Journal*, 1(3), 273–290. <https://doi.org/10.21070/perisai.v1i3.1112>