

ABSTRACT

Gina Mariani Irfan, 2018: The Influence of Laissez Faire Leadership Style and Work Environment on Work Discipline at Staff Human Resources Bureau Badan Kepegawaian Negara. Faculty of Economics, State University of Jakarta.

The purpose of research are to know: (1) Description of laissez faire leadership style, work environment and work discipline at staff Human Resources Bureau Badan Kepegawaian Negara, (2) The influence of laissez faire leadership style on work discipline at staff Human Resources Bureau Badan Kepegawaian Negara, (3) The influence of work environment on work discipline at staff Human Resources Bureau Badan Kepegawaian Negara, (4) Laissez faire leadership style and work environment have significant predictability to work discipline at staff Human Resources Bureau Badan Kepegawaian Negara. This research took a sample of 68 staff in Human Resources Bureau Badan Kepegawaian Negara. This research uses descriptive analysis and explanatory. The results of research indicate that: (1) Laissez faire leadership style has a positive and significant influence on work discipline at staff Human Resources Bureau Badan Kepegawaian Negara, (2) Work environment has a positive and significant influence on work discipline at staff Human Resources Bureau Badan Kepegawaian Negara, (3) This research has fulfilled the prediction test of the research model as a whole. The coefficient of determination in this research is 52,0%. This shows that laissez faire leadership style and work environment can predict goodness of fit to work discipline on the staff in Human Resources Bureau Badan Kepegawaian Negara of 52,0%.

Keywords: Laissez Faire Leadership Style, Work Environment, Work Discipline