

**PENGARUH KOMPENSASI DAN KEPEMIMPINAN TERHADAP  
KINERJA PEGAWAI NON MEDIS NON PNS  
PADA RSUD TARAKAN – JAKARTA  
(2013)**

**THE EFFECT OF COMPENSATION AND LEADERSHIP TO  
NON MEDICAL NON PNS PERFORMANCE  
AT TARAKAN HOSPITAL – JAKARTA**

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**ABSTRACT**

*Abstract: The main objective of this research is to clarify the influence of compensation and leadership to employee performance in organization. Success of an organization is strongly influenced by the performance of its employees. Any organization or company will always strive to improve employee performance. Many factors can affect the performance of the employee like as, compensation leadership. Object of the research is the RSUD Tarakan – Jakarta is one of local government hospital in Jakarta .The population this research is non medical non PNS at RSUD Tarakan with total amount of 142 employees at non medical sector. By using table of Isaac and Michael, the samples in research which total amount of 100 respondent. A type of data is primary and the method of research is using a questionnaire with multiple regression and description statistic. The results of the multiple regression analysis showed a positive and significant relationship between compensation and leadership affects to the employee performance. It is necessary for organization to make the compensation system well and implement the leadership function maximal in order to make a better performance of employee.*

*Keyword: compensation, leadership, employee performance.*