

ABSTRAK

MOCH. MAWARRIZQI SYAMSI AHADRI. 8105116563. Hubungan Antara Self-Efficacy Dengan Organizational Citizenship Behaviour (OCB) Pada Guru di Yayasan Hang Tuah Cabang Jakarta. Skripsi, Jakarta: Program Studi Administrasi Perkantoran, Fakultas Ekonomi, Universitas Negeri Jakarta. 2017.

Penelitian ini bertujuan untuk mengetahui apakah terdapat hubungan antara *Self-Efficacy* dengan *Organizational Citizenship Behaviour* (OCB) pada guru di Yayasan Hang Tuah Cabang Jakarta.

Penelitian ini dilakukan selama 3 bulan terhitung mulai bulan Mei sampai Juli 2017. Metode penelitian yang digunakan adalah metode survei pendekatan korelasional. Populasi dalam penelitian ini adalah seluruh Guru Yayasan Hang Tuah yang berjumlah 127 Guru, dengan populasi terjangkau sebanyak 80 Guru. Peneliti mengambil sampel sebanyak 65 Guru dengan menggunakan teknik acak sederhana.

Instrumen yang digunakan untuk memperoleh data variabel X (*Self-Efficacy*), dan Variabel Y (OCB) diukur dengan menggunakan kuesioner dengan skala Likert. Teknik analisis data dimulai dengan mencari persamaan regresi yang didapat adalah $\hat{Y} = 37,04 + 0,434 X$. Hasil uji normalitas liliefors menghasilkan $L_{hitung} = 0,075$ sedangkan $L_{tabel} = 0,110$. Karena $L_{hitung} < L_{tabel}$ maka variabel X dan Y berdistribusi normal. Pengujian hipotesis dengan uji keberartian regresi menghasilkan F_{hitung} sebesar 44,52 dan F_{tabel} 3,99. $F_{hitung} (44,52) > F_{tabel} (3,99)$ yang berarti persamaan regresi tersebut signifikan. Uji kelinearan regresi menghasilkan F_{tabel} 1,82 sedangkan F_{hitung} 1,32. $F_{hitung} (1,32) < F_{tabel} (1,82)$ sehingga disimpulkan bahwa persamaan regresi tersebut linear. Uji koefisien korelasi product moment menghasilkan $r_{hitung} = 0,643$, dengan demikian dapat disimpulkan bahwa terdapat hubungan positif antara variabel X terhadap variabel Y. Selanjutnya dilakukan uji signifikansi koefisien korelasi dengan menggunakan uji-t, menghasilkan $t_{hitung} (6,67) > t_{tabel} (1,67)$, maka terdapat hubungan yang signifikan antara variabel X dengan variabel Y. Berdasarkan hasil penelitian tersebut menyimpulkan bahwa terdapat hubungan antara *Self-Efficacy* dengan OCB pada Guru di Yayasan Hang Tuah Cabang Jakarta. Dengan uji koefisien determinasi dapat disimpulkan bahwa variasi OCB ditentukan oleh *Self-Efficacy* sebesar 41,40%. Maka dapat diambil kesimpulan bahwa terdapat hubungan yang positif dan signifikan antara *Self-Efficacy* dengan OCB.

Kata kunci: Self-Efficacy, Organizational Citizenship Behaviour (OCB).

ABSTRACT

MOCH. MAWARRIZOI SYAMSI AHADRI. 8105116563. Correlation Between Self-Efficacy With Organizational Citizenship Behaviour (OCB) At Teachers In Yayasan Hang Tuah In Jakarta. Script, Jakarta: Study Program Education of Office Administration, Department of Economics and Administration, Faculty of Economics, State University of Jakarta. 2017.

The purpose of this research is to get a valid and reliable data or fact to know the correlation between self-efficacy with organizational citizenship behavior at teachers in Yayasan Hang Tuah in Jakarta.

This research has been done for three month since Mei 2017 until July 2017. The method of research is survey method with correlation approach, while a data is got from instrument to teachers in Yayasan Hang Tuah in Jakarta. The populations research is teachers in Yayasan Hang Tuah in Jakarta with totally 127 teachers, with affordable population is 80 teachers. Researcher took 65 teachers for sampling with proporsional stratified random sampling methods.

Instrument using data from X variable about self-efficacy and Y variable about OCB by questionnaire using likert scale. The analysis test method by finding regression equation that is $\hat{Y} = 37,04 + 0,434 X$. Test result of liliefors normality test got $L_{hitung} = 0,075 < L_{tabel} = 0,110$. Because $L_{hitung} < L_{tabel}$ then variable X and Y is normally distributed. Hypothesis testing with regression significance test got F_{hitung} amount 44,52 and F_{tabel} 3,99. $F_{hitung} (44,52) > F_{tabel} (3,99)$ which means the regression equation is significant. The linear regression test yields F_{tabel} 1,82 while F_{hitung} 1,32. $F_{hitung} (1,32) < F_{tabel} (1,82)$, so it can be concluded that the regression equation is linear. The product moment correlation coefficient test yields $F_{hitung} = 0,643$, so it can be concluded that there is a possitive relationship between variable X with variable Y. Then tested the significance of correlation coefficient by using t-test, which produce $t_{hitung} (6,67) > t_{tabel} (1,67)$, then there is a significant relationship between variable X with variable Y. Based on the results of these studies concluded tht there is a relationship between self-efficacy with organizational citizenship behavior of teachers in the hang tuah foundation branch jakarta. With coefficient of determination test can be concluded that OCB variation is determinated by self-efficacy equal to 41,40%. So, it can be concluded that there is a possitive and significant relationship between self-efficacy with OCB.

Keywords: Self-Efficacy, Organizational Citizenship Behaviour