

## **DAFTAR PUSTAKA**

- Abdillah, W dan Jogiyanto. (2009). *Partial Least Square (PLS) Alternatif SEM dalam Penelitian Bisnis*. Penerbit Andi: Yogyakarta.
- Arifin, Zainal. (2014). *Penelitian Pendidikan*. Bandung: PT Remaja Rosdakarya.
- Bass, B.M. (1998). *Transformational Leadership: Industrial, Military, and Educational Impact*. Mahwah: NJ. Erlbaum.
- Bratter, B. I., Bratter, C. J., & Bratter, T. E. (1995). Beyond reality: The need to (re)gain self-respect. *Psychotherapy: Theory, Research, Practice, Training*, 32, 59-69. DOI: 10.1037/0033-3204.32.1.59
- Chin, W. W. (1998). The partial least squares approach for structural equation modeling. In G. A. Marcoulides (Ed.), *Methodology for business and management. Modern methods for business research* (pp. 295-336). Mahwah, NJ, US: Lawrence Erlbaum Associates Publishers.
- Conger, J.A., & Kanungo, R.N. (1987). Toward a Behavioral Theory of Charismatic Leadership in Organizational Settings. *Academy of Management Review*, 12 (4), 637-647.
- Conger, J. dan Kanungo, R. (1988). "The Empowerment Process: Integrating Theory and Practice." *Academy of Management Review*, 13 (3), 471-482.
- Conger, J.A., & Kanungo, R.N. (1998). *Charismatic Leadership in Organization*. Sage: Newhury Park, CA.
- Conger, J.A., Kanungo, R.N., & Menon, S.T. (2000). Charismatic Leadership and Follower Effects. *Journal of Organizational Behavior*, 21 (1), 747-767.
- Davis, Keith & John W, Newstrom. (1993). *Perilaku Dalam Organisasi*, Jakarta: Erlangga.

- DeCicco, J., Laschinger, H. K. S., & Kerr, M. (2006). Perceptions of empowerment and respect: Effect on nurses' organizational commitment in nursing home: *Journal of Gerontological Nursing*, 32, 49-56.
- Delbecq, A., House, R., J., Luque., M., S., D., Quigley., N., R. Implicit Motives, Leadership, and Follower Outcomes: An Empirical Test of CEOs. *Journal of Leadership & Organizational Studies*, 20 (1).
- Dhyana, I Gusti Agung Kristana & Adnyani, I Gusti Ayu Dewi. (2018). Pengaruh Gaya Kepemimpinan, Pemberdayaan Karyawan Dan Dukungan Organisasi Terhadap Kepuasan Kerja Karyawan: E-Jurnal Manajemen Unud, 7 (7).
- Dvir, T., Eden, D., Avolio, B., & Shamir, B. (2002). Impact of transformational leadership on follower development and performance: A field experiment. *Academy of Management Journal*, 45, 735-744.
- Ergeneli, A., Ari, G. S., & Metin, S. (2007). Psychological empowerment and its relationship to trust in immediate managers: *Journal of Business Research*, 60, 41–49.
- Fari, Riska Nur Evita (2014). Analisis Hubungan Atasan-Bawahan Terhadap Kepuasan Kerja Dan Dampaknya Pada Kualitas Pelayanan Di Klinik Mutiara Cikutra Bandung: Skripsi. Jurusan Manajemen, Spesialisasi Rumah Sakit. Fakultas Ekonomi Universitas Komputer Indonesia, Bandung.
- Falk, R.F dan Miller, N.B. (1992). *A Primer For Soft Modelling*: Akron, OH. University Of Akron Press.
- Febriwanti, Marwan. (2017) Pengaruh Kepemimpinan, Fokus Pada Konsumen, Pemberdayaan Karyawan, dan Manajemen Proses Terhadap Kepuasan Kerja Karyawan PT Telkomsel Area Pekanbaru: *Jurnal SOROT* Volume 12, Nomor 1, April 2017: 55-70.

- Faulkner, J., & Laschinger, H. (2008). The effects of structural and psychological empowerment on perceived respect in acute care nurses: *Journal of Nursing Management*, 16, 214-221.
- Fred Luthans, (2006), Perilaku Organisasi. Edisi Sepuluh, PT. Andi: Yogyakarta.
- Fock, H., Chiang, F., Au, K. and Hui, M. (2011), "The moderating effect of collectivistic orientation in psychological empowerment and job satisfaction relationship", *International Journal of Hospitality Management*, Vol. 30 No. 2, pp. 319-328.
- Ghaffari, Sara., Shah, Ishak Mad., Burgoyne, John., Nazri, Mohammad. & Aziz Jomana Salah. (2017). The Influence of Respect for Employees on the Relationship between Participative Leadership and Job Satisfaction: A Case Study at Universiti Teknologi Malaysia: *Australian Journal of Basic and Applied Sciences*, 11( ) May 2017.
- Ghozali and H. Latan. (2017). "Partial Least Squares Konsep, Teknik dan Aplikasi Menggunakan Program Smart PLS 3.0 M3". Semarang: Badan Penerbit Universitas Diponegoro.
- Grabo, Allen & Vugt, Mark van. (2015). Charismatic leadership and the evolution of cooperation: *Evolution and Human Behavior*. <http://dx.doi.org/10.1016/j.evolhumbehav.2016.03.005>
- Hariandja, Marihot T.E, (2007). *Manajemen Sumber Daya Manusia*, Jakarta: Grasindo.
- Hariandja, Marihot T.E, (2009). *Manajemen Sumber Daya Manusia, Pengadaan, Pengembangan, Pengkompensasian, Peningkatan Produktivitas Pegawai*. Jakarta: Grafindo

- Hellriegel, D dan Slocum, J. W. (2011). *Organizational Behavior*. Mason: South-Western: Cengage Learning.
- Husein, Umar. (2008). *Metode Penelitian Untuk Skripsi dan Tesis Bisnis*. Jakarta: PT Rajagrafindo Persada.
- Idris, Aida., See, Denise., & Coughlan, Paul. (2017). Employee empowerment and job satisfaction in urban Malaysia Connecting the dots with context and organizational change management. *Journal of Organizational Change Management*, Vol. 31 Issue: 3, pp.697-711, <https://doi.org/10.1108/JOCM-04-2017-0155>
- Ivancevich et.al., (2006). *Human Resource Management (10thed)*. New York: McGraw Hill, Inc.
- Ivancevich et al., (2007). Perilaku dan Manajemen Organisasi. Jakarta: Erlangga.
- Janoff-Bulman, R., & Werther, A. (2008). *The social psychology of respect: Implications for delegitimization and reconciliation*. In A. Nadler, T. Malloy & J. D. Fisher (Eds.), *Social Psychology of inter-group reconciliation: From violent conflict to peaceful co-existence* (pp. 145-171). Cambridge: Cambridge University Press.
- Janet R, McColl-Kennedy & Ronald D, Anderson. Impact of Leadership Style and Emotions on Subordinate Performance: *The Leadership Quarterly* 13 (2002) 545–559.
- Jandaghi Gholamrezai. (2009). Comparing Transformational Leadreship In Successful an Unsuccessful Companies: *The Journal Of International Soscial Research, Volume 2/6 Winter*.
- Kalnadi, D. (2013). *Pengukuran Penerimaan dan Penggunaan Teknologi Pada UMKM Dengan Menggunakan Metode UTAUT*. Jurusan Adm.Bisnis, Fakultas ISIP, Universitas Lampung.

- Karuniawan. (2015). *Pengaruh Kepemimpinan Karismatik Atasan terhadap Kepercayaan dan Kepuasan Kerja Karyawan dengan Variabel Respek sebagai Variabel Pemoderasi*. Tesis. Fakultas Ekonomi dan Bisnis Universitas Gajah Mada.
- Khan, S. (1997). “The Key to Being a Leader Company Empowerment”: *Journal for Quality and Participatio*. 44-50.
- Khan, (2007). *Pemberdayaan Sumber Daya Manusia*. Yogyakarta: Andi Offset.
- Klidas, A., van den Berg, P. T., & Wilderom, C. P. M. (2007). Managing employee empowerment in luxury hotels in Europe: *International Journal of Service Management Industry*, 18(1), 70–88.
- Kock, N. (2013). *WarpPLS 4.0 User Manual*. Laredo, TX: ScriptWarp Systems
- Kreitner, Robert dan Angelo Kinicki. (2014). *Perilaku Organisasi*. Edisi 9. Buku 1. Jakarta: Salemba Empat.
- Laschinger, H., Finegan, J., & Wilk, P. (2009). Context matters: The Impact of Unit Leadership and Empowerment on Nurses Organizational Commitment: *Journal of Nursing Administration*, 39, 228-235.
- Lawler, E. E., Mohrman, S. A., & Benson, G. (2001). *Organizing for high performance: Employee involvement, TQM, reengineering, and knowledge management in the fortune 1000*: San Francisco: Jossey-Bass.
- Lodjo, Fernando Stefanus. (2014). Pengaruh Pelatihan, Pemberdayaan dan Efikasi Diri terhadap Kepuasan Kerja: *Jurnal Emba*, Vol. 1 No.3, 2014, hal. 749
- Mathis Robert L. dan John H. Jackson 2006. *Manajemen Sumber Daya Manusia. Edisi sepuluh*, Jakarta: Salemba Empat.
- Max Weber. (2006). *Essay in Sociology*. Terj. Noorkholis. *Sosiologi*. Yogyakarta: Pustaka Pelajar.

- McColl-Kennedy, J.R., & Ronald D. Anderson, R.D. (2002). Impact of Leadership Style and Emotions on Subordinate Performance. *The Leadership Quarterly*, 13 (2002) 545–559.
- Mulyadi. (2007). *Sistem Perencanaan dan Pengendalian Manajemen*. Jakarta: Salemba Empat.
- Nurhayati, Budiarti. (2006). Faktor-faktor yang mempengaruhi profesionalisme dan kinerja guru biologi di SMAN Kota Makassar Sulawesi Selatan, *Mimbar Pendidikan*. No. 4/XXV/2006. Hh. 64-70.
- Nugroho, Joko dan Suwarti, Titiek (2005). Pengaruh Gaya Kepemimpinan terhadap Kepuasan Kerja dengan Moderasi Motivasi: *Jurnal Telaah Manajemen Universitas Stikubank Semarang*, vol 2 edisi 3.
- Pradiansyah, A. (1999). Menciptakan Komunikasi dan Sistem SDM yang Terpadu: Upaya Mewujudkan Hubungan Industrial yang Harmonis, *Manajemen Usahawan Indonesia*, XXVIII (2): 7-11.
- Raza, H., Mahmood, J., Owais, M., & Raza, A. (2015). Impact of Employee Empowerment on Job Satisfaction of Employees in Corporate Banking Sector Employees of Pakistan. *J. Appl. Environ. Biol. Sci*, 5(2), 1–7.
- Reeves, L. (2010). *Rewards at Work Inspiring Productive Employees Across Career Stages*: American Cancer Society, Atlanta, GA.
- Robbins, S.P. (1996). *Perilaku Organisasi Konsep – Kontroversi – Aplikasi. Jilid 2. Edisi Bahasa Indonesia*. Jakarta: PT. Prenhallindo.
- Robbins, S.P, (2012). *Perilaku organisasi*. Jakarta: Salemba Empat.
- Robbins, Stephen P. and Mary Coulter. (2012). *Management, Eleventh Edition*. United States of America: Pearson Education Limited.

- Robbins, Stephen P & Timothy A. Judge. (2008). *Perilaku Organisasi Organizational Behavior*. Jakarta: Salemba Empat.
- Robbins, Stephen P & Judge, Timothy A. (2013). *Organizational Behavior Edition 15*. New Jersey: Pearson Education.
- Sobhani, H. (2016). Investigating the Impact of Employee " s Empowerment on Their Job Satisfaction (Case Study: Tejarat Bank , West Azerbaijan Province , Iran), *International Journal Of Humanities And Cultural Studies Issn 2356-5926*.
- Siti Noordjannah Djohantini, T. Hani Handoko. (2006). Hubungan Kepemimpinan Karismatik dengan Respek, Kepercayaan, Kepuasan, Identitas Kelompok, Kinerja Kelompok, dan Pemberdayaan Para Pengikut. *Sosioscience, Universitas Gajah Mada*.
- Sugiyono. (2010). *Metode Penelitian Pendidikan Pendekatan Kuantitatif, kualitatif, dan R&D*. Bandung: Alfabeta
- Suyasa, P. T. (2010). *Identifikasi Fenomena, Faktor, dan Fungsi Respect sebagai Usaha Peningkatan Kualitas (Nilai-nilai & Sikap Kerja Positif) Sumber Daya Manusia*. Jakarta: Fakultas Psikologi Universitas Tarumanegara.
- Supriyanto. (2009). *Metodologi Riset Bisnis*. Jakarta: Indeks.
- Solimun. (2002). *Multivariate Analysis Structural Equation Modelling (SEM) Lisrel dan Amos*. Fakultas MIPA, Universitas Brawijaya.
- Spreitzer, G. (1995). Psychological empowerment in the workplace: Dimensions, measurement, and validation. *Academy of Management Journal 38 (5): 1442– 1465*.
- Ning, Sun., Zhong, He., Libo, Wang. & Qiujie, Li (2009). The Impact of Nurse Empowerment on Job Satisfaction: *Journal of Advanced Nursing 65(12), 2642–2648*.DOI: 10.1111/J.1365-2648.2009.05133.X

- Truskie, S. D. (2002). *Leadership in High Performance Organizational Cultures*. London: Quorum Books.
- Undang-Undang Republik Indonesia Nomor 2 Tahun 2002. tentang Kepolisian Negara Republik Indonesia.
- Weber, Max. (1964). *The Theory of Social and Economic Organization*. New York First Free Press.
- Wursanto. (2002). *Dasar-dasar Ilmu Organisasi*, Yogyakarta: Andi Offset.
- Yang, Yi. (2013) Respect for Authority and Job Satisfaction: A Cross-Culture Test: Erasmus University Rotterdam.
- Yukl, G. (2010). *Kepemimpinan dalam organisasi* (Edisi ke-5.). Terjemahan oleh B. Supriyanto. Jakarta Barat: Indeks.n